

**LAKE CENTRAL SCHOOL CORPORATION**  
**Lake Central High School – LGI Room – Enter Door G**  
**8400 Wicker Avenue, St. John, Indiana 46373**  
**Monday, September 19, 2016**

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8410 Wicker Avenue, St. John, IN on September 19, 2016. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, Member  
 John DeVries, President  
 Sandy Lessentine, Secretary  
 Janice Malchow, Vice-President  
 Howard Marshall, Member

Board Members Not Present

Administration Present

Sarah Castaneda, Director of Secondary Education  
 Al Gandolfi, Assistant Superintendent  
 Rob James, Director of Business Services  
 Bill Ledyard, Director of Facilities  
 Theresa Schoon, Director of Primary Education  
 Dr. Lawrence Veracco, Superintendent

Administration Not Present

**BOARD MEETING MINUTES**  
**Monday, September 19, 2016**

*All Motions Were Passed With a 5-0  
 Vote Unless Otherwise Indicated*

	<p><b><u>BOARD MEETING MINUTES</u></b>  <b>Monday, September 19, 2016</b></p> <p style="text-align: right;"><i>All Motions Were Passed With a 5-0          Vote Unless Otherwise Indicated</i></p>
I.	<p>Call to Order – <i>John DeVries</i></p> <ul style="list-style-type: none"> <li>• The meeting was called to order by John DeVries.</li> </ul>
II.	<p>Verification of Receipt and Review of Board Packet – <i>Janice Malchow</i></p> <ul style="list-style-type: none"> <li>• Has each member successfully received the electronic version of tonight’s board agenda, along with the individual supporting documents, reviewed them, and directed any questions or corrections to Dr. Veracco, prior to this meeting?            Bacso – Yes            DeVries - Yes            Lessentine – Yes            Malchow – Yes            Marshall - Yes</li> </ul>
III.	<p>Agenda: Approval, Deletions, Additions - <i>Dr. Veracco</i>- <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Revisions to the Agenda include an addition to the Professional Leave Requests under Mrs. Castaneda, and the deletion of the Pinwheel Demonstration under Mr. Gandolfi’s section.</li> <li>• Janice Malchow moved to approve. Don Bacso seconded the motion. Motion carried.</li> </ul>
IV.	<p>Correspondence – <i>Sandy Lessentine</i></p> <ul style="list-style-type: none"> <li>• There are two pieces of correspondence as follows:</li> </ul>

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Dear Lake Central school corporation,

I am a parent at Watson school. I have two young boys 1st and 2nd grade. I feel it important to reach out and say how unbelievably impressed I have been with Watson School. And now the whole Lake Central School Corp.. The read along James and The Giant Peach program is outstanding. The ability my children have to be able to talk with anyone in any grade about this book is genius and I am very appreciative of this great learning tool. Year after year the teachers that my boys get are not only concerned about academics but the well being and emotional growth of my children. My husband and I have lived in northwest Indiana for 9 years and along with the school system we are proud to call it our home. Thank you for all your hard work.

Sincerely,  
Shea and Nicole Peterson



**ST. JOHN CHAMBER OF COMMERCE**

9495 KEILMAN, SUITE 10 • ST. JOHN, INDIANA 46373 • 219.365.4686

August 31, 2016

Dr. Larry Veracco  
Lake Central School Corporation  
8400 Wicker Avenue  
St. John, IN 46373

RE: Corn Roast August 12, 2016

Dear Dr. Larry Veracco,

Thank you so much for all of your assistance during our recent Corn Roast. The use of Lake Central's printing shop was a key to our financial success of the event. The donation of your time is also greatly appreciated. We could not have a successful roast each year without our volunteers.

Your support for this and all of our events contributes greatly to our success in giving out scholarships to students within our community. We just wanted you to know that we are truly thankful for your contributions.

Sincerely,

Margo R. Babineaux  
2016 Corn Roast Co-Chairman  
St. John Chamber of Commerce

- Dr. Veracco also mentioned that the team of administrators who volunteered also worked the Schererville and Dyer Corn Roasts and a big thank you to all who helped.

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	<ul style="list-style-type: none"> <li>Janice Malchow remarked that at a recent county council meeting, several people came up to show appreciation for the Stairway to Heroin presentation that Lake Central is hosting on October 11<sup>th</sup>, and she thanked Dr. Veracco and Mr. Gandolfi for taking the time with the Safety Committee to organize this.</li> </ul>
V.	<p>Liaison Committee Updates – <i>John DeVries</i></p> <ol style="list-style-type: none"> <li>West Lake Joint Managing Board: Howard Marshall – next meeting 9/22/16 at 4 pm.</li> <li>Building and Renovation Committee: Janice Malchow – n/a</li> <li>Personnel Interview Committee: Howard Marshall – n/a</li> <li>Legislative Committee: Janice Malchow – The October 5th NWI Coalition for Public Ed. event will now instead be held on October 12<sup>th</sup>.</li> <li>Lake Central Education Foundation: Janice Malchow - The LCEF 5K fundraiser will be held on October 1<sup>st</sup>. This current round of grants will go toward purchasing unique equipment to enhance student learning.</li> <li>Wellness Committee: Janice Malchow – meeting held last week. Several positive reviews of the recent Health Fair by presenters in attendance.</li> <li>Dollars for Scholars: Dr. Veracco – n/a</li> <li>Dyer Redevelopment Committee: Don Bacso – n/a</li> <li>St. John Redevelopment Committee: John DeVries – n/a</li> <li>Schererville Redevelopment Committee: Sandy Lessentine – n/a</li> </ol>
VI.	<p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>Howard Marshall moved to approve the Consent Agenda. Janice Malchow seconded the motion. Motion carried.</li> </ul>
A.	<p>Approval of Minutes:</p> <ul style="list-style-type: none"> <li>Regular Board Meeting 9-6-16</li> </ul>
B.	<p>Approval of Claims, Payroll and Extracurricular Expenditures</p>
VII.	<p>Official School Board Business Topics: Regular Agenda</p>
A.	<p>Superintendent – <i>Dr. Veracco</i></p> <ol style="list-style-type: none"> <li>Teach Like a Pirate Review</li> <li>FMLA – How It Works</li> </ol>
B.	<p>Assistant Superintendent / Personnel – <i>Al Gandolfi</i></p> <ol style="list-style-type: none"> <li>Personnel Recommendations – <b>Action Required</b></li> </ol> <p><i>I. Certified Leaves:</i></p> <p><i>A. Leaves:</i></p> <ol style="list-style-type: none"> <li>Todd Smolinski, Social Studies Teacher, Lake Central High School (FMLA).</li> <li>Dessie Kammer, Guidance Counselor, Kahler Middle School (FMLA).</li> <li>Amanda Kosik, Grade 2 Teacher, Kolling Elementary School (FMLA).</li> <li>Brett St. Germain, Social Studies Teacher, Lake Central High School (FMLA).</li> <li>Jill Zilz, Math Teacher, Lake Central High School (FMLA).</li> </ol>

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*II. Classified Appointments, Transfers and Resignations:*

*A. Appointments:*

- 1. Charity Scollon (Hobart), RTI Interventionist, Kahler Middle School (effective September 6, 2016).*
- 2. Douglas Ziemak (St. John), Bus Driver, Lake Central Transportation Department (effective September 15, 2016).*

*B. Transfers:*

- 1. Jillian Egipciano, from part time summer Computer Tech to full time Computer Tech for the Lake Central School Corporation (effective September 6, 2016).*

*C. Resignations:*

- 1. Joe Gutierrez, Bus Driver, Lake Central Transportation Department (effective September 29, 2016).*

*III. Certified Extracurricular Appointments:*

*A. Appointments:*

- 1. Brian McNamara, JV Baseball Head Coach/Lake Central High School (effective for the 2016-2017 school year).*
- 2. Dessie Kammer, Help Club Sponsor/Kahler Middle School (effective for the 2016-2017 school year).*
- 3. Denise Kelly, Assistant Girls Track Coach/Kahler Middle School (effective for the 2016-2017 school year).*

*IV. Classified Extracurricular Appointments and Resignations:*

*A. Appointments:*

- 1. Rachael Tripp, Assistant Gymnastics Coach/Lake Central High School (effective for the 2016-2017 school year).*

*B. Resignations:*

- 1. Marc Escobedo, JV Baseball Head Coach/Lake Central High School (effective for the 2016-2017 school year).*
- 2. Justin Denton, Assistant Play Director/Clark Middle School (effective for the 2016-2017 school year).*

*V. West Lake*

*Certified Resignations:*

*A. Resignations:*

- 1. Natalie Stork, Special Education Teacher, West Lake/Wilbur Wright Middle School (effective September 13, 2016).*

*Classified Appointments, Resignations and Change of Hours:*

*A. Appointments:*

- 1. Amanda Strader (Hebron) Paraprofessional, West Lake/Protsman Elementary School (effective September 1, 2016).*

*B. Resignations:*

- 1. Sheila Immig, Paraprofessional, West Lake/Kahler Middle School (effective September 9, 2016).*

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2. *Kathleen Zacharias, Paraprofessional, West Lake/Eads Elementary School (effective September 8, 2016).*
3. *Stacy Mills, School Service Provider, West Lake/Lake Central High School (effective September 16, 2016).*
4. *Connie Ciacco-Thibeault, Paraprofessional, West Lake/Wilbur Wright Middle School (effective August 31, 2016).*

*C. Change of Hours:*

1. *Robert Goulding, Paraprofessional, West Lake/Munster High School (from 7 to 7.75 hours per day effective September 1, 2016).*
2. *Ashley Trichak, Paraprofessional, West Lake/Munster High School (from 7 to 7.75 hours per day effective September 1, 2016).*
3. *Donna Murray, Paraprofessional, West Lake/Munster High School (from 7 to 7.75 hours per day effective September 1, 2016).*
4. *Erin Reardon, Paraprofessional, West Lake/Munster High School (from 7 to 7.75 hours per day effective September 1, 2016).*
5. *Cindy McCoy, Paraprofessional, West Lake/Munster High School (from 7 to 7.75 hours per day effective September 1, 2016).*

*VI. Approval of Lake Central School Corporation Substitute Staff Appointments and Terminations – Refer to list of substitutes hired and terminated from August 11, 2016 to September 14, 2016*

- Janice Malchow moved to approve the Personnel Recommendations. Don Bacso seconded the motion. Motion carried.

2. Summer School 2016 Final Report

**SUMMER SCHOOL 2016**

<b>Category 1</b>	<b>Enrollment</b>	<b>Duplicated</b>	<b>Teachers</b>	<b>Classes</b>
Grades 1-3	161	-	10	10
Grades 9-12	647	937	20	32

<b>Category 2</b>	<b>Enrollment</b>	<b>Duplicated</b>	<b>Teachers</b>	<b>Classes</b>
Grades 1-6	244	317	16	20
Grades 7-8	27	57	2	4

<b>Online Academy</b>	<b>Enrollment</b>	<b>Duplicated</b>	<b>Classes</b>
	782	1061	74

- Janice Malchow asked if the summer school programs were effective, asked for more information on Category 2 at the middle school, and if the summer school attendance at the middle school level was good.

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	<ul style="list-style-type: none"> <li>• Sandy Lessentine asked which percentage students attended summer school for remediation at both middle school and high school levels, and what is the breakdown of students wanting to get core classes out of the way.</li> <li>• Janice Malchow asked Theresa Schoon for a report on Camp Invention.</li> </ul> <p>3. Preliminary Average Daily Membership (ADM)</p> <ul style="list-style-type: none"> <li>• As of this date, we have 9,420 students enrolled at Lake Central School Corporation. We are down 36 ½ students from last year’s 2015 ADM. This information is in line with the demographer’s 10 year study which stated we would be down approximately 50 students.</li> <li>• Janice Malchow asked for information on class sizes.</li> </ul> <p>4. Pinwheel Demonstration</p> <ul style="list-style-type: none"> <li>• Due to technical difficulties, this item was tabled and will be placed on the upcoming October 3, 2016 Board Meeting Agenda.</li> </ul> <p>5. LC Centralettes Booster Report</p> <ul style="list-style-type: none"> <li>• Sandy Lessentine asked what the M2 tuition consists of, what the M2 instructional fee consists of and how many student athletes this pays for.</li> <li>• Don Bacso asked if instruction is all year round.</li> <li>• Janice Malchow complimented the dancers on their year round hard work and dedication as well as that of the parent volunteers.</li> <li>• John DeVries asked what the budgeted funds for scholarship/bad debt are for and if an athlete’s fee would change if they were moved up mid- year from junior varsity to varsity.</li> <li>• Howard Marshall asked if there are opportunities for scholarships at the university level.</li> </ul>
C.	<p>Director of Primary Education – <i>Theresa Schoon</i></p> <ol style="list-style-type: none"> <li>1. Professional Leave Requests – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Don Bacso moved to approve the professional leave requests of Michelle Stan, Deann Logan, Glenn Brown, Kathi Tucker, Sue Spicer, Marita Evanson, Lynn Puzey, Sheila Huffman and Aly Juran. Howard Marshall seconded the motion. Motion carried.</li> </ul> </li> <li>2. Field Trip Requests – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the field trip request of Julie Crary. Sandy Lessentine seconded the motion. Motion carried.</li> </ul> </li> </ol>
D.	<p>Director of Secondary Education – <i>Sarah Castaneda</i></p> <ol style="list-style-type: none"> <li>1. Professional Leave Requests – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Janice Malchow moved to approve the professional leave requests of Doug McCallister, Rick Moreno, Theresa Scherzinger, Matt Toczec, Louise Tallent, Imani Crenshaw, Christian Flores, Jeff Rhody, Cynthia Dimopoulos, Mary Ann Medved, Sarah Castaneda, Valerie Gardner, Julie Moore, Tina Ostrom and Kathy Grimler. Don Bacso seconded the motion. Motion carried.</li> </ul> </li> <li>2. Field Trip Requests – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the field trip requests of Michelle Mikrut, Joe Huppenthal, Christina Arroyo and Laura Bloom-Johnson. Don Bacso seconded the motion. Motion carried.</li> </ul> </li> </ol>

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E.	<p>Director of Facilities – <i>Bill Ledyard</i></p> <ol style="list-style-type: none"> <li>1. LCHS Soccer Building – Update</li> <li>2. LCSC Transportation Center Projects - Update</li> <li>3. Professional Leave Requests – <b>Action Required</b> Janice Malchow moved to approve the professional leave request of Lynn Goetz and Jim Layman. Don Bacso seconded the motion. Motion carried.</li> <li>4. Award and execute Change Order #033 to Gough Inc., for LCHS Phase III - Bid Package #12 –Athletic Fields - <b>Action Required</b> <ul style="list-style-type: none"> <li>• Don Bacso moved to Award and execute Change Order #033 to Gough Inc., for LCHS Phase III - Bid Package #12 –Athletic Fields. Sandy Lessentine seconded the motion. Motion carried.</li> </ul> </li> </ol>
F.	<p>Director of Business Services – <i>Rob James</i></p> <ol style="list-style-type: none"> <li>1. Permission to Advertise 2017 Budget, Capital Project Plan, and Bus Replacement Plan – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Rob James gave a presentation to the School Board regarding the upcoming 2017 Budget. At the completion, Mr. James asked the Board’s permission to advertise the 2017 Budget, Capital Projects Plan and 12 Year Bus Replacement Plan. The items will appear in the Times and Post Tribune on Thursday, September 22<sup>nd</sup>.</li> <li>• Howard Marshall moved to approve. Janice Malchow seconded the motion. Motion carried.</li> </ul> </li> <li>2. Professional Leave Request – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Janice Malchow moved to approve the professional leave request of Rob James. Don Bacso seconded the motion. Motion carried.</li> </ul> </li> <li>3. Donations – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Navii Salon in Schererville donated \$200 to Homan Elementary School.</li> <li>• The Homan PTO would like to donate up to \$9,000 to the school for the purchase of 30 Chromebooks and Chromebook cart.</li> <li>• Lake Central High School received the following donations, totaling \$1,250, for Tom Clark’s Vietnam Project: <ul style="list-style-type: none"> <li>- Military Order of the Purple Heart - Hammond Chapter - \$500</li> <li>- Sandy Wright - \$50</li> <li>- D.A.V. Chapter 17 INCS - \$500</li> <li>- Lansing Memorial Honor Guard - \$1000</li> <li>- Chicago SouYh Eastside Vietnam Vets - \$100</li> </ul> </li> <li>• Don Bacso moved to approve all donations. Sandy Lessentine seconded the motion. Motion carried.</li> </ul> </li> </ol>
VIII.	<p>Public Comments– <i>John DeVries</i></p> <ul style="list-style-type: none"> <li>• There were no public comments.</li> </ul>
IX.	<p>Board Comments and Consideration of Future Agenda Items – <i>John DeVries</i></p> <ul style="list-style-type: none"> <li>• Sandy Lessentine wants to make sure the school messenger communication goes out for the pre-calculus honor students.</li> <li>• Sandy Lessentine wants to see curriculum updates from each building.</li> </ul>

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X.	Board Calendar of Future Activities – <i>Dr. Veracco</i> <ul style="list-style-type: none"><li>• Next Regular Board Meeting: October 3, 2016 @ 7:30 p.m.</li></ul>
XI.	Adjournment – <i>John DeVries</i> – <b>Action Required</b> <ul style="list-style-type: none"><li>• Howard Marshall moved to adjourn the meeting at 9:20 p.m. John DeVries seconded the motion. Motion carried.</li></ul>
<p>Minutes of the September 19, 2016 School Board Meeting were approved and adopted by the Board of School Trustees at the October 3, 2016 School Board Meeting.</p>	
ATTEST:	<hr/> <p>Dr. John DeVries, President</p>
	<hr/> <p>Sandy Lessentine, Secretary</p>
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