Lake Central High School – LGI Room – Enter Door G 8400 Wicker Avenue, St. John, Indiana 46373 Tuesday, September 6, 2016 @ 7:30 pm

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8410 Wicker Avenue, St. John, IN on September 6, 2016. The meeting began at 7:30 p.m.

Board Members Present

John DeVries, President Sandy Lessentine, Secretary Janice Malchow, Vice-President Howard Marshall, Member **Board Members Not Present**

Don Bacso, Member

Administration Present

Sarah Castaneda, Director of Secondary Education Rob James, Director of Business Services Bill Ledyard, Director of Facilities Theresa Schoon, Director of Primary Education Dr. Lawrence Veracco, Superintendent Administration Not Present

Al Gandolfi, Assistant Superintendent

BOARD MEETING MINUTES: Tuesday, September 6, 2016

All Motions Were Passed With a 4-0 Vote Unless Otherwise Indicated

- I. Call to Order *John DeVries*
 - The meeting was called to order by John DeVries.
- II. Verification of Receipt and Review of Board Packet *Janice Malchow*
 - Has each member successfully received the electronic version of tonight's board agenda, along with the individual supporting documents, reviewed them, and directed any questions or corrections to Dr. Veracco, prior to this meeting?

Bacso - Not Present

DeVries - Yes

Lessentine – Yes

Malchow - Yes

Marshall - Yes

- III. | Agenda: Approval, Deletions, Additions Dr. Veracco- Action Required
 - Revision to the Agenda under Sarah Castaneda's section as additional professional leave requests and field trip requests.
 - Howard Marshall moved to approve. Sandy Lessentine seconded the motion. Motion carried.
- IV. | Correspondence Sandy Lessentine
 - There was no correspondence.
- V. Liaison Committee Updates *John DeVries*
 - 1. West Lake Joint Managing Board: Howard Marshall: Next meeting is 9/22/16 at Munster.
 - 2. Building and Renovation Committee: Janice Malchow: Will defer to Bill Ledyard for update on soccer concession stand later in meeting.
 - 3. Personnel Interview Committee: Howard Marshall

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- 4. Legislative Committee: Janice Malchow: The Indiana Coalition for Public Education has put out a report card on grading legislators. Dr. Malchow remarked that bills are combined so she is not sure how clear the data is but the info is available on their website. Dr. Veracco added that our local legislators did not grade well. That is important to know and the public should look at this report card. Yes, they do combine bills, but then we need to convince our representatives that if this is the excuse they are going to make for why they keep from voting money into our system, the public education system which is open to all, they need to separate those pieces regarding public school legislation back out -- which they also have the power to do. 5. Lake Central Education Foundation: Janice Malchow: 5K Cider Run will be held Oct. 1st. 6. Wellness Committee: Janice Malchow: Will defer to Dr. Veracco for update later in meeting. 7. Dollars for Scholars: Dr. Veracco 8. Dyer Redevelopment Committee: Don Bacso 9. St. John Redevelopment Committee: John DeVries: There will be a "fuel boutique" at the corner of 93rd and Indianapolis Blvd. 10. Schererville Redevelopment Committee: Sandy Lessentine Official School Board Business Topics: Consent Agenda – Dr. Veracco – Action Required Sandy Lessentine moved to approve the Consent Agenda. Howard Marshall seconded the motion. Janice Malchow stated that her remarks in the minutes of the previous meeting are not what she meant to say regarding obtaining information on interviewees and newly hired employees. While she might have said that she would stop by and visit with new teachers she does not intend to do so. Janice Malchow had questions regarding claims for the pool. Howard Marshall shared concern over pool water. Bill Ledyard explained the effect the St. John untreated hard water had on the pool and it's ceramic. The pool water is now being softened so no longer will be an issue moving forward. Janice Malchow asked if Rob James double checks the Visa bill. Janice Malchow asks if our gas and electric charges are in line with what was projected. Motion carried. A. Approval of Minutes: August 15, 2016 – Executive Session August 15, 2016 – Regular Meeting B. Approval of Claims, Payroll and Extracurricular Expenditures Official School Board Business Topics: Regular Agenda
- Superintendent *Dr. Veracco* A.

VI.

VII.

- 1. 2016-2017 Strategic Plan Action Required
 - Howard Marshall moved to approve. Janice Malchow seconded the motion.
 - Janice Malchow questions the amount but at the same time agrees with Dr. Veracco that it will be a really great document and very thorough. The awesome part is that we are having outsiders come in, and that is very valid and respectful.
 - Motion carried.
- 2. Board Recognition: LCHS Girls Tennis, LCHS Girls Track, LCHS Boys Golf, LCHS Boys Track.

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The following spring athletes participated in their IHSAA State Tournament this year.

BOYS GOLF

Anthony Bossi - State Participant

Coaches: Chris Rossiano Josh Wierzba

BOYS TRACK

4x800 - 8th Place - Cole Easterday, Clayton Goldman, Casey Garvey, Takoda Potts

100 meter dash - Anthony Giles - State Participant

Pole Vault - Cameron Prisby - State Participant

Coaches: Jeff Rhody, Don Reed, Darrell Tindell, Nolan Pettis

GIRLS TENNIS

<u>Kristi Tinsley</u> – State Participant Coaches: Brian Szalonek, Katelin Ellis

Girls Track

100 Meter Hurdles - <u>Sarah Heuberger</u> - State Participant 300 Meter Hurdles - <u>Sarah Heuberger</u> - State Participant

1600 Meter Run - Sarah Hunsley - State Participant

800 Meter Run - Sydney Vandersteeg - State Participant

High Jump - Alex Tyler - State Participant

Pole Vault - Melanie Stepanovic - State Participant

Coaches: Ron Fredrick, Amanda Allen-Breski, Dan McCabe, Natasha Carter, Savannah Hauter

3. Professional Leave Requests – Action Required

- Janice Malchow moved to approve the professional leave requests of Lawrence Veracco (2), Al Gandolfi (2), Marita Evanson, Kim Yelich, Brittany Perry, Jane Dvorscak, Renee Lam-Chi, Janel Grimmer, Melody Wolff, Rachel Forsythe, Mary Ann Medved, Kaitlyn Bastie, Morgan Kleinaman, Jane Dykstra, Kelly O'Day, Ashley Chloros, Shannon De St. Jean, Sue Spicer, Sarah Yang, Sheila Kelly, Kim Modrowski, Rita Velasquez, Jen Frazier, Joanne Pratt, Sheila Huffman, Sue Schweitzer, Ruth Bonacci-Klaeser, Shannon Pierzchalski, Natalie Stork, Esther Pugh, Deb Van Laten, Cheryl Bussey, Jenny Freeman, Eric Labus, Sara Sikich, Sally Henson, Heather Stammis, Janice Malchow (2) and Don Bacso. Sandy Lessentine seconded the motion. Motion carried.
- 4. Health Fair / Wellness Update
- B. Assistant Superintendent / Personnel Dr. Veracco for Al Gandolfi
 - 1. Personnel Recommendations Action Required
 - Howard Marshall moved to approve the personnel recommendations. Janice Malchow seconded the motion. Motion carried.
 - I. Certified Appointments and Leaves:
 - A. Appointments:
 - 1. JoAnne Ritchie (Schererville), Physical Education Teacher, Grimmer Middle School (effective August 22, 2016).

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B. Leaves:

- 1. Kim King, Physical Education Teacher, Kahler Middle School (FMLA).
- 2. Frank Zaremba, Dean of Students, Protsman Elementary School (effective August 18, 2016 to August 31, 2016; paternity leave).
- 3. Kristen Kerns, Grade 4 Teacher, Homan Elementary School (effective October 1, 2016 to the end of the 2016-2017 school year; maternity leave).
- 4. Kimberley Kwiecinski, Social Studies Teacher, Kahler Middle School (effective November 4, 2016 to December 23, 2016; maternity leave).
- II. Classified Appointments, Resignations and Change of Hours:

A. Appointments:

- 1. Lynn Plaskett (Dyer), Paraprofessional, Kolling Elementary School (effective August 15, 2016).
- 2. Mary Szpara (Homewood), Cafeteria Assistant, Non-School Specific (effective September 6, 2016).
- 3. Kathy Graves (Munster), Bus Driver, Lake Central Transportation Department (effective August 31, 2016).
- 4. Mary Blum (Crown Point), Bus Driver, Lake Central Transportation Department (effective August 31, 2016).
- 5. Donna Faulkner (Merrillville), Bus Driver, Lake Central Transportation Department (effective August 31, 2016).
- 6. Joseph Sulls (Hammond), Bus Aide, Lake Central Transportation Department (effective August 31, 2016).
- 7. Donna Murray (Dyer), Bus Aide, Lake Central Transportation Department (effective August 31, 2016).

B. Resignations:

- 1. Kristen Fadke, Cafeteria Assistant, Lake Central High School (effective August 10, 2016).
- 2. Nita Johnson, Cafeteria Assistant, Non-School Specific (effective August 16, 2016).
- 3. Michelle Ellis, Paraprofessional, Kolling Elementary School (effective August 14, 2016).

C. Change of Hours:

- 1. Sandy Morgan, Product Specialist, Clark Middle School (from 7.5 to 8 hours per day effective August 22, 2016).
- 2. Steffanie Moriarity, Cafeteria Assistant, Clark Middle School (from 3.75 to 4 hours per day effective August 22, 2016).
- 3. Meg Fiorio, Cafeteria Assistant, Clark Middle School (from 3.75 to 4 hours per day effective August 22, 2016).
- 4. Joy Cappello, Manger in Training, Non-School Specific (from 5.75 to 7.50 hours per day effective August 22, 2016).
- 5. Kim Kooken, Elementary Manager, Kolling Elementary School (from 7.5 to 8 hours per day effective July 26, 2016).

III. Certified Extracurricular Appointments, Resignations and Transfers:

A. Appointments:

- 1. Robin May, Freshmen Class Sponsor/Lake Central High School (effective for the 2016-2017 school year).
- 2. Christina Arroyo, Choir Teacher, Clark Middle School (purchase plan time one day per week effective for the 2016-2017 school year).
- 3. Emily Traficante, 6-8th Grade Spell Bowl Coach/Kahler Middle School (effective for the 2016-2017 school year).
- 4. Danielle Andreas, Math Counts Sponsor and 6-8th Grade Spell Bowl Assistant/Kahler Middle School (effective for the 2016-2017 school year).

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- 5. Meagan Bruni, Bookstore Sponsor/Kahler Middle School (effective for the 2016-2017 school year).
- 6. Todd Iwema, Assistant Boys Cross Country Coach/Lake Central High School (effective for the 2016-2017 school year).
- 7. Elizabeth Stone, Grade 3 Student Government Sponsor/Kolling Elementary School (effective for the 2016-2017 school year).
- 8. Stephanie Salazar, Grade 4 Student Government Sponsor/Kolling Elementary School (effective for the 2016-2017 school year).
- 9. Gerald Jones, 7th Grade Boys Basketball Coach/Grimmer Middle School (effective for the 2016-2017 school year).
- 10. Ashley Chloros, Student Government Sponsor/Peifer Elementary School (effective for the 2016-2017 school year).
- 11. Kaitlyn Bastie, Student Government Sponsor/Peifer Elementary School (effective for the 2016-2017 school year).
- 12. Sue Spicer, Spell Bowl Sponsor/Peifer Elementary School (effective for the 2016-2017 school year).
- 13. Rebecca Spanier, Spell Bowl Sponsor/Peifer Elementary School (effective for the 2016-2017 school year).
- 14. Mentor Teachers for the 2016-2017 school year See list.

B. Resignations:

- 1. Pam Neth, Freshmen Class Sponsor/Lake Central High School (effective for the 2016-2017 school year).
- 2. Dana Wierzba, Student Council Sponsor/Kolling Elementary School (effective for the 2016-2017 school year).
- 3. Joshua Wierzba, Student Council Sponsor/Kolling Elementary School (effective for the 2016-2017 school year).
- 4. Michelle Deming, Assistant Spell Bowl Coach/Kahler Middle School (effective for the 2016-2017 school year).
- 5. Kimberley Kwiecinski, Assistant Track Coach/Kahler Middle School (effective for the 2016-2017 school year).

C. Transfers:

1. Todd Iwema, from 7th Grade Boys Basketball Coach at Clark Middle School to 8th Grade Boys Basketball Coach at Grimmer Middle School (effective for the 2016-2017 school year).

IV. Classified Extracurricular Resignations:

A. Resignations:

- 1. Lydia Morgan, Assistant Gymnastics Coach/Lake Central High School (effective for the 2016-2017 school year).
- 2. Emily Tobias, Assistant Diving Coach/Lake Central High School (effective for the 2016-2017 school year).
- 3. Don Reed, Assistant Boys Cross Country Coach/Lake Central High School (effective for the 2016-2017 school year).

V. West Lake

Certified Appointments:

A. Appointments:

1. Lisa Mella (Valparaiso), Special Education Teacher, West Lake/Munster High School (effective August 12, 2016).

Classified Appointments, Resignations and Change of Hours:

A. Appointments:

- 1. Michelle Kosinski (Schererville) Paraprofessional, West Lake/Lake Central High School (effective August 15, 2016).
- 2. Susan Glasgow (St. John), Paraprofessional, West Lake/Clark Middle School (effective August 15, 2016).

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	 Sarah Hojnicki (Highland), Paraprofessional, West Lake/Elliott Elementary School (effective August 15, 2016). Kathleen Zacharias (Dyer), Paraprofessional, West Lake/Eads Elementary School (effective August 15, 2016). Ashley Trichak (Highland), Paraprofessional, West Lake/MHS (effective August 15, 2016). Yolanda Nichols (Gary), Paraprofessional, West Lake/Campagna Academy (effective August 15, 2016). Anita Ilic (Crown Point), School Service Provider, West Lake/Elliott Elementary School (effective September 12, 2016). Derrell Tinner (Gary), Paraprofessional, West Lake/Lake Central High School (effective August 26, 2016). Resignations: Carolyn Grinsteiner, School Service Provider, West Lake/Elliott Elementary School (effective September 1, 2016). Ashley Gier, Paraprofessional, West Lake/Eads Elementary School (effective August 16, 2016). Jennifer Gooldy, Paraprofessional, West Lake/Kahler Middle School (effective August 31, 2016). Michelle Tuttle, Paraprofessional, West Lake/Campagna Academy (effective August 23, 2016). C. Change of Hours: Joan Kaiser, Paraprofessional, West Lake/Lake Central High School (from 6.75 to 7.25 hours per day effective August 22, 2016). Carley Eagan, Paraprofessional, West Lake/Lake Central High School (from 6.75 to 7.00 hours per day effective August 22, 2016). Jessica Horvat, Paraprofessional, West Lake/Lake Central High School (from 6.75 to 8 hours per day effective August 22, 2016).
C.	 Director of Primary Education – <i>Theresa Schoon</i> Professional Leave Requests – Action Required Howard Marshall moved to approve the professional leave requests of Kelly Boersma, Deann Logan, Beth Hernandez, Jolene Bogacki, Silvana Morgan, Myra Lolkema, Jennifer Blane, Karen Stahr, Sue Spicer, Douglas DeLaughter, Julie Crary, Kelly Hartman, Emily Adams, Kristen Hankins. Sandy Lessentine seconded the motion. Motion carried.
D.	Director of Secondary Education – Sarah Castaneda 1. Professional Leave Requests – Action Required • Howard Marshall moved to approve the professional leave requests of Vincent Pucci, Jose Delgado, Genna Noel, Andrew Gurnak, Nancy Tilka, Mark Walton, Sarah Stidham, Terry Richardson, Roberta Harnish, David Harnish, Melissa Rettig, Amy Parker (2), Ralph Holden (3), Ann Downey. Sandy Lessentine seconded the motion. Motion carried. 2. Field Trip Requests – Action Required • Sandy Lessentine moved to approve the field trip requests of Vincent Pucci, Susan Schweitzer, Nikki Jones, Terry Richardson, Joan Loden and Ann Downey. Howard Marshall seconded the motion. Motion carried.

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	E. Director of Facilities – <i>Bill Ledyard</i>	
	 LCSC Summer Projects – Update 	
	2. LCHS Soccer Building – Update	
	 Howard Marshall asked if there will be any signage to identify the new socc building. 	er
	• Janice Malchow asked about the length of time it took to obtain approval fo	r the
	soccer building permit and if the 2 months wait is considered excessive.	
	3. LSCS Transportation Center Projects – Update	
	 Dr. Veracco asked about the salt building and timeline of construction. 	
	F. Director of Business Services – <i>Rob James</i>	
	1. Donations – Action Required	
	 Grimmer Middle School received \$1,000 from its PTO for the establishmen Birthday Club for students. 	t of a
	• The Clark Middle School Paws for a Cause club would like to donate \$100 Alsip to the Rescue (ATTR).	to
	Howard Marshall moved to approve all donations. Sandy Lessentine second the motion.	led
	 Janice Malchow asked about the corporation facility work vans and if there 	have
	been any consideration to replacing them.	
	Motion carried.	
VIII.	Public Comments— John DeVries	
	There were no public comments.	
IX.	Board Comments and Consideration of Future Agenda Items – John DeVries	
	 Sandy Lessentine gave kudos to the student athletes who were celebrated today. A projects that are coming to completion. 	Also
	 Sandy Lessentine would like to see as an Agenda item, student, parent and teache 	er
	opinions on the new schedule. Sandy Lessentine also asked how the students are	.
	doing with resource time and with the college prep class.	
	 Janice Malchow remarked that the full Wednesday schedule can be a challenge, b 	out
	there are options for using textbook online for some classes and that can be a good	d
	resource.	
	 Janice Malchow asked how things are at Peifer. 	
	 Janice Malchow asked if anyone else is going to the upcoming ISBA meeting in 	
	Indianapolis.	
	• John DeVries said things are going well so far and this has been a great start to a	
	successful year.	
	 John DeVries appreciates all of the time and effort spent on the strategic plan and 	
	believes it to be money well spent and worth it in the end if we come up with a go	ood
	product that is being used.	
	Howard Marshall remarked that both male and female teams are competing very	
	and hats off to all student athletes who are out there competing as well as keeping	; up
	their grades.	
T 7		
X.	Board Calendar of Future Activities – <i>Dr. Veracco</i>	
	 Next Board Meeting will be held September 19th at 7:30. 	

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	• ISBA/IAPSS Fall conference starts 9/25 th , not too late to sign up.				
XI.	Adjournment – John DeVries – Action Required				
	• Howard Marshall moved to adjourn the meeting at 8:15 p.m.				
Minutes of the September 6, 2016 School Board Meeting were approved and adopted by the Board of School Trustees at the September 19, 2016 School Board Meeting.					
	Dr. John DeVries, Presider ATTEST:	nt			
	Sandy Lessentine, Secretar	ry			
///					