A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8410 Wicker Avenue, St. John, IN on August 15, 2016. The meeting began at 7:30 p.m.

Board Members Not Present

Board Members Present Don Bacso, Member John DeVries, President Sandy Lessentine, Secretary Janice Malchow, Vice-President Howard Marshall, Member

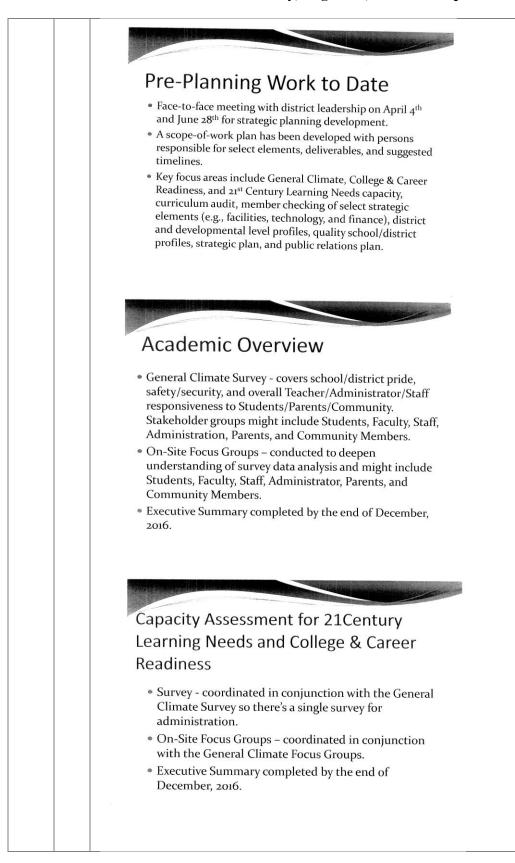
Administration Present Sarah Castaneda, Director of Secondary Education Al Gandolfi, Assistant Superintendent Rob James, Director of Business Services Bill Ledyard, Director of Facilities Theresa Schoon, Director of Primary Education Dr. Lawrence Veracco, Superintendent Administration Not Present

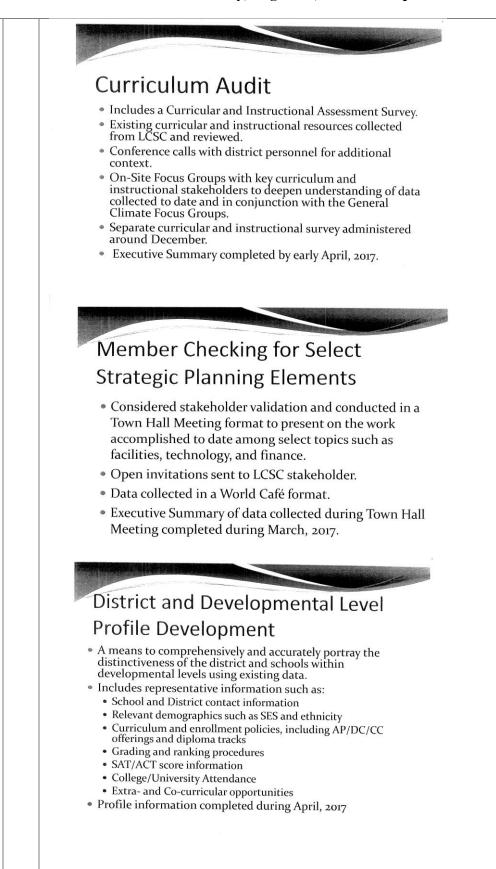
BOARD MEETING MINUTES Monday, August 15, 2016

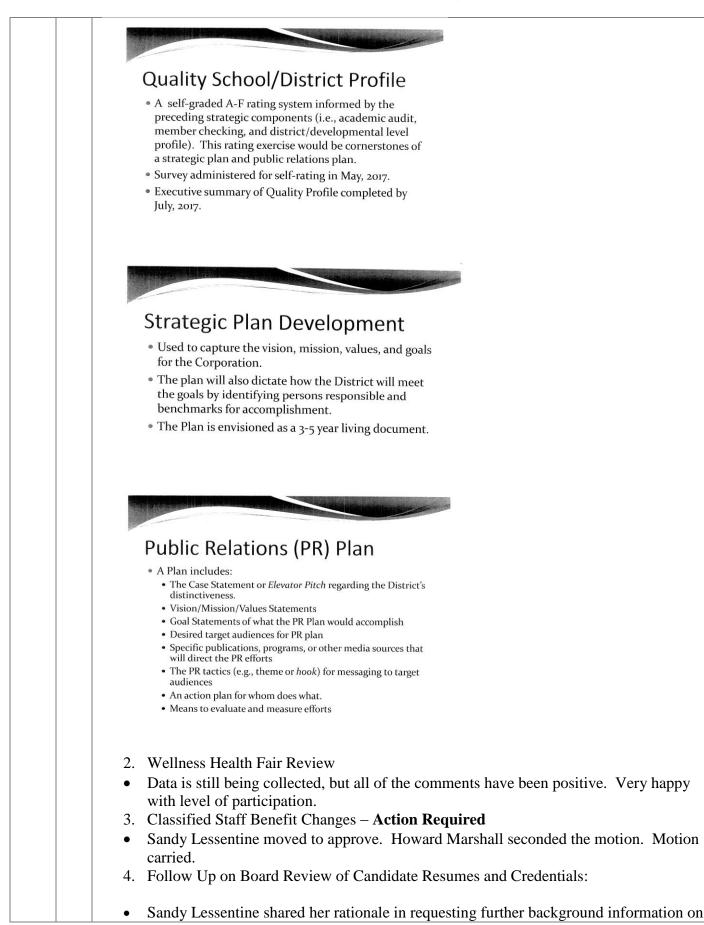
All Motions Were Passed With a 5-0 Vote Unless Otherwise Indicated

I.	Call to Order – John DeVries					
	• The meeting was called to order by John DeVries.					
II	Verification of Receipt and Review of Board Packet – Janice Malchow					
	• Has each member successfully received the electronic version of tonight's board					
	agenda, along with the individual supporting documents, reviewed them, and directed					
	any questions or corrections to Dr. Veracco, prior to this meeting?					
	Bacso – Yes					
	DeVries - Yes					
	Lessentine – Yes					
	Malchow – Yes					
	Marshall - Yes					
III.	Agenda: Approval, Deletions, Additions - Dr. Veracco- Action Required					
	• Revision to the Agenda under Sarah Castaneda's section as additional professional leave					
	requests.					
	• Janice Malchow moved to approve. Don Bacso seconded the motion. Motion carried.					
IV.	Correspondence - Sandy Lessentine					
	• There was no correspondence.					
V.	Liaison Committee Updates – John DeVries					

	1. West Lake Joint Managing Board: Howard Marshall: Next meeting end of September.				
	2. Building and Renovation Committee: Janice Malchow				
	 Personnel Interview Committee: Howard Marshall Legislative Committee: Janice Malchow: Indiana Coalition meeting on August 27th in 				
	Indianapolis.				
	5. Lake Central Education Foundation: Janice Malchow: Summer grants completed, fall grants				
	coming up.				
	6. Wellness Committee: Janice Malchow7. Dollars for Scholars: Dr. Veracco				
	8. Dyer Redevelopment Committee: Don Bacso: Safe Route to School sidewalk from Kahler Middle School to Castlewood subdivision is completed.				
	9. St. John Redevelopment Committee: John DeVries				
	10. Schererville Redevelopment Committee: Sandy Lessentine				
VI.	 Official School Board Business Topics: Consent Agenda – Dr. Veracco – Action Required Howard Marshall moved to approve the Consent Agenda. Janice Malchow seconded the motion. Motion carried. 				
	A. Approval of Minutes:				
	Regular Meeting: August 1, 2016				
	B. Approval of Claims, Payroll and Extracurricular Expenditures				
VII.	Official School Board Business Topics: Regular Agenda				
	 A. Superintendent – Dr. Veracco 1. Introduction to 2016-2017 Strategic Plan – Dr. Brad Balch 				
	SYGAMORE EDUCATIONAL CONSULTING LLC Lake Central School Corporation Strategic Planning Scope of Work				
	August 15, 2016 Success – "It's not the position where you are standing, but which direction you are going."				
	-Oliver Wendell Holmes-				







	 job candidates that are being brought to the board for final approval. John DeVries stated that the purpose of the School Board is to make policy. Interviewing, hiring and firing of employees is the role of Administrators. John DeVries would like to know why Sandy Lessentine wants to see the names of other candidates who interviewed but did not get specific positions. John DeVries feels that this is considered second guessing the Administrators and does not feel that is the role of the Board. Sandy Lessentine does not agree that this is second guessing the Administration, she is only seeking information. John DeVries reiterated his opinion that this is a policy Board, period. We have administrators to handle the hiring and firing, and if the Board does not like what is being done, there are people who are accountable. Mrs. Lessentine stated she is not asking to hire or fire employees. Dr. Veracco stated that revealing names of the other candidates can be problematic at times, often candidates prefer their current employer not know they are showing interest in our Corporation. Howard Marshall agrees with John DeVries in that our corporation is structured to have administrators in place to make hiring decisions, and then bring the final candidates to the board. Mr. Marshall does not understand why we would want to pull further information on final candidates and is in favor of continuing to operate the way we are. Don Bacso feels we have an interview committee in place and they do a great job. Mr. Bacso does not feel he needs further details provided to him aside from the basic information he currently receives. Janice Malchow is in agreement with Sandy Lessentine brought as an example to show the Board is overly detailed. Janice Malchow stated that if she can't get further details on each of the candidates and that is public information she can request. She does not feel that the sample Summary Sheet that Sandy Lessentine brought as an examp
B.	 Assistant Superintendent / Personnel – Al Gandolfi 1. Personnel Recommendations – Action Required I. Certified Resignations, Appointments, Retirements and Leaves: A. Resignations: I. Jennifer Husband, Science Teacher, Kahler Middle School (effective August 2, 2016). B. Appointments: Cynthia Cavanaugh (Crown Point), English Teacher, Lake Central High School (effective August 12, 2016). Noelle Enyeart (Morocco), Grade 4 Teacher, Kolling Elementary School (effective August 12, 2016). Stephanie Serrato (Crown Point), Kindergarten Teacher, Homan Elementary School (effective August 12, 2016). Jeff Emond (Schererville), English Teacher, Clark Middle School (effective August 12, 2016). Denise Kelly (Cedar Lake), Science Teacher, Kahler Middle School (effective August 12, 2016). C. Retirements: Linda Jordan, PE/Health Teacher, Grimmer Middle School

(effective August 10, 2016; 30 years of dedicated service).				
D. Leaves:				
1. Kristen Marsh, Choral Teacher, Grimmer Middle School				
(effective August 15, 2016 to December 23, 2016; maternity leave).				
II. Classified Resignations, Transfers, and Change of Hours: A. Resignations:				
1. Sarah Poncin, ELL Tutor, Protsman Elementary School				
(effective August 2, 2016).				
2. Linda Wisniewski, Paraprofessional, Bibich Elementary School				
(effective July 28, 2016).				
3. Matthew Hankins, Instructional Technology Assistant, Kolling Elementary School				
(effective August 2, 2016).				
4. Sally Shaver, Cafeteria Assistant, Lake Central High School				
(effective July 20, 2016).				
5. Nancy Ferguson, Elementary Food Service Manager, Homan Elementary School				
(effective August 4, 2016).				
6. Jeanne Gindl, Cafeteria Assistant, Lake Central High School				
(<i>effective July 16, 2016</i>).				
7. Katherine Maday, Product Assistant, Grimmer Middle School				
(effective August 3, 2016).				
8. Brianna DelSangro, Paraprofessional/RTI Interventionist, Kahler Middle School				
(effective August 10, 2016).				
B. Transfers:				
1. Brea York, from Paraprofessional at Kolling Elementary School to Instructional				
Technology Assistant at Kolling Elementary School				
(effective August 15, 2016).				
C. Change of Hours:				
1. Eva Perez, Paraprofessional, Kahler Middle School				
(from 6 to 7-7.5 hours per day effective August 15, 2016).				
III. Certified Extracurricular Appointments and Resignations: A. Appointments:				
1. Denise Kelly, Science Olympiad Assistant/Kahler Middle School				
(effective for the 2016-2017 school year).				
2. Louise Tallent, Morning Traffic Supervision/Lake Central High School				
(effective for the 2016-2017 school year).				
3. William Keep, Morning Traffic Supervision/Lake Central High School				
(effective for the 2016-2017 school year).				
4. Angela Ohlenkamp, Math Teacher/ Lake Central High School				
(purchase plan time from August 15 [,] 2016 to November 8, 2016).				
5. Gerald Jones, PE Teacher/Peifer/Watson Elementary Schools				
(purchase of plan time on Wednesdays and Thursdays during the				
2016-2017 school year).				
6. Kristin Hankins, Grade 3 Teacher/Kolling Elementary School				
(purchase of plan time during the 2016-2017 school year).				
IV. West Lake				
Certified Resignations:				
A. Resignations:				
1. Jennifer Baker, Speech Language Pathologist, West Lake/Watson				
Elementary/Grimmer Middle Schools (effective August 1, 2016).				
Classified Appointments, Resignations and Change of Hours:				
A. Appointments:				
1. Jennifer Gooldy (Crown Point), Paraprofessional, West Lake/Kahler Middle				

School (effective August 22, 2016).

	 Tracy Porter (Crown Point), Paraprofessional, West Lake/Kolling Elementary School (effective August 15, 2016). Abigail Studzinski (Dyer), Paraprofessional, West Lake/Watson Elementary School (effective August 15, 2016). Lisa Gonzalez (Hammond), Paraprofessional, West Lake/Eads Elementary School (effective August 15, 2016). Ashley Trichak (Highland), Paraprofessional, West Lake/MHS (effective August 15, 2016). Caitlyn Anderson (Griffith), Paraprofessional, West Lake/Wilbur Wright Middle School (effective August 15, 2016). Caitlyn Anderson (Griffith), Paraprofessional, West Lake/Wilbur Wright Middle School (effective August 15, 2016). Resignations: Trisa Johnsen, Paraprofessional, West Lake/Eads Elementary School (effective August 8, 2016). Alicia Bodley, Paraprofessional, West Lake/Elliott Elementary School (effective August 9, 2016). Margaret Townsend, Paraprofessional, West Lake/Lake Central High School (effective August 3, 2016). Alicia Garza, Paraprofessional, West Lake/Lake Central High School (effective August 3, 2016). Alicia Garza, Paraprofessional, West Lake/Lake Central High School (effective August 8, 2016). I. Joseph Skvarek, Paraprofessional, West Lake/Clark Middle School (from 7 to 7.25 hours per day effective August 15, 2016). V. Approval of Lake Central School Corporation Substitute Staff Appointments and Terminations – Refer to of substitutes hired and terminated from June 16, 2016 to August 10, 2016. Don Bacso moved to approve the personnel recommendations. Howard Marshall seconded the motion. Motion carried. Substitute Teacher Pay Rate Comparison Pinwheel Calendar Presentation – Chris Enyeart
C.	 This item was tabled and will be added to the Agenda of an upcoming board meeting. Director of Primary Education – <i>Theresa Schoon</i> Professional Leave Requests – Action Required Janice Malchow moved to approve the professional leave requests of Amanda Early, Kat Malin, Megan Trachok and Kathi Tucker. Howard Marshall seconded the motion. Motion carried.
D.	 Director of Secondary Education – Sarah Castaneda Professional Leave Requests – Action Required Don Bacso moved to approve the professional leave requests of Cynthia Dimopoulos, David Schaffenberger, Leta Sena-Lopez (3), Tim Doyle, Chris Rossiano, Andrew Gurnak and Jereme Rainwater. Janice Malchow seconded the motion. Motion carried. Field Trip Requests – Action Required Howard Marshall moved to approve the field trip requests of Leta Sena-Lopez (2) and Jereme Rainwater. Don Bacso seconded the motion. Motion carried.
E.	Director of Facilities – <i>Bill Ledyard</i> 1. Summer Projects Update

	F.								
		Rob James p	Rob James provided to the Board a proposed timeline for adopting the 2017 Budget,						
		1 5	Capital Projects Plan and 12-year Bus Replacement Plan. Mr. James will be bringing						
		the 2017 Buc	the 2017 Budget to the Board for a vote during the second board meeting in October.						
			2	al School Corporation 017 Budget					
			Prop	posed Timeline					
		Permiss 2017 Bu	Vork Session and sion to Advertise udget; CPF Plan; Bus Replacement Plan	Monday – September 19, 2016 Regular Board Meeting					
		Publicat	tion	Thursday – September 22, 2016 (At least 10 days prior to Public Hearing)					
		Public H	learing	Monday - October 3, 2016 Regular Board Meeting (At least 10 days before adoption)					
			n udget; CPF Plan; Bus Replacement Plan	Monday - October 17, 2016 Regular Board Meeting					
		Publicat	ion of CPF Adoption	Wednesday – October 24, 2016 (No more than 30 days after adoption)					
VIII.	Publ	ic Comments_ John J	Dollrios						
v 111.	1 401	 ublic Comments- John DeVries There were no public comments. 							
IX.	Boa	d Comments and Cor	sideration of Future	Agenda Items – John DeVries					
	•	• Janice Malchow asked about enrollment numbers and also asked about the signage in the high							
			as well as sign at en	trance. f there was any way to petition the Town of St. John					
			•	ter supply for the LC pool.					
	•	 Don Bacso heard the first day went smoothly and thanked everyone including teachers and 							
		administrators for all of their hard work.John DeVries is looking forward to the school year.							
		John Devries is to	oking forward to the	school year.					
Χ.		d Calendar of Future							
		Next meeting is in	three weeks on Sept	lember 6 .					
XI.	Adjo	ournment – John DeV	—						
	• Don Bacso moved to adjourn the meeting at 8:55 p.m. Howard Marshall seconded the motion. Motion carried.								

Minutes of the August 15, 2016 School Board Meeting were approved and adopted by the Board of School Trustees at the September 6, 2016 School Board Meeting.

Dr. John DeVries, President

ATTEST:

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Sandy Lessentine, Secretary