

**LAKE CENTRAL SCHOOL CORPORATION**

**Lake Central Freshmen Center – LGI Room**

**8410 Wicker Avenue, St. John, Indiana 46373**

**July 20, 2015 // 7:30 p.m.**

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central Freshmen Center LGI Room, 8410 Wicker Avenue, St. John, IN on June 1, 2015. The meeting began at 7:40 p.m.

Board Members Present

Don Bacso, President  
John DeVries, Secretary  
Sandy Lessentine, Member  
Janice Malchow, Member  
Howard Marshall, Vice-President

Board Members Not Present

Administration Present

Sarah Castaneda, Director of Secondary Education  
Al Gandolfi, Assistant Superintendent  
Rob James, Director of Business Services  
Bill Ledyard, Director of Facilities  
Theresa Schoon, Director of Primary Education  
Dr. Lawrence Veracco, Superintendent

Administration Not Present

<b><u>BOARD MEETING MINUTES: July 20, 2015</u></b>	
	<i>Please Note: All Motions Passed With 4-0 Vote Unless Otherwise Indicated</i>
I.	Call to Order – <i>Don Bacso</i> <ul style="list-style-type: none"><li>• The meeting was called to order by Board President Don Bacso.</li></ul>
II.	Pledge of Allegiance to the American Flag – <i>Don Bacso</i> <ul style="list-style-type: none"><li>• The Pledge of Allegiance was led by Don Bacso.</li></ul>
III.	Verification of Receipt and Review of Board Packet – <i>Don Bacso</i> <ul style="list-style-type: none"><li>• Has each member successfully received the electronic version of tonight’s board agenda, along with the individual supporting documents, reviewed them, and directed any questions or corrections to Dr. Veracco, prior to this meeting? Bacso – Yes DeVries - Yes Lessentine - Yes Malchow – Yes Marshall - Yes</li></ul>
IV.	Agenda: Approval, Deletions, Additions - <i>Dr. Veracco- Action Required</i> <ul style="list-style-type: none"><li>• An amendment to Mr. Gandolfi’s section listed as item VIII.B.3.</li><li>• Janice Malchow moved to approve the Agenda as Revised. John DeVries seconded the motion. Motion carried.</li></ul>
V.	Correspondence – <i>John DeVries</i> <ul style="list-style-type: none"><li>• There was no correspondence.</li></ul>
VI.	Liaison Committee Updates – <i>Don Bacso</i>

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	<ul style="list-style-type: none"> <li>• Personnel Interview Committee – Howard Marshall: Lengthy interview process recently for Athletic Director position.</li> <li>• Schererville Redevelopment Committee - Sandy Lessentine: n/a</li> <li>• West Lake - Howard Marshall: Next meeting in late September at Munster.</li> <li>• Lake Central Education Foundation – Janice Malchow: Summer grants are in, recipients will receive at the next meeting.</li> <li>• Wellness Committee – Sandy Lessentine: Upcoming back to school Wellness Bloodwork Screening.</li> <li>• Dollars for Scholars – Sandy Lessentine: n/a</li> <li>• Dyer Redevelopment Committee – Janice Malchow: n/a</li> <li>• St. John Redevelopment Committee – John DeVries: n/a</li> <li>• Building and Renovation – Howard Marshall and John DeVries: n/a</li> <li>• Legislative Committee – Janice Malchow: Attended recent meeting in Indianapolis. The new Executive Director of ISBA was there.</li> </ul>
VII.	<p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• John DeVries moved to approve the Consent Agenda. Howard Marshall seconded the motion. Motion carried.</li> </ul>
A.	<p>Approval of Minutes:</p> <ul style="list-style-type: none"> <li>• June 15, 2015: Executive Session</li> <li>• June 15, 2015: Regular Meeting</li> </ul>
B.	<p>Approval of Claims, Payroll and Extracurricular Expenditures</p>
VIII.	<p>Official School Board Business Topics: Regular Agenda</p>
A.	<p>Superintendent – <i>Dr. Veracco</i></p> <p>1. Recognitions:</p> <p>a. Lake Central Girls Softball Team</p> <p>The Lake Central Girls Softball Team made their 10<sup>th</sup> appearance in the IHSAA State Tournament. They began their journey by defeating Highland in the Sectional Championship, Crown Point at the Regional Championship, Noblesville in the morning and Penn in the evening for the Semi-State Championship. On June 13, 2015 they traveled to Ben Davis High School for the IHSAA State Tournament. They were defeated by Center Grove in the Championship game. They completed their season with a record of 28-7-1.</p> <p>The members of the 2015 State Runner-Ups are:</p> <p>Ciera Novak, Sarah Banasiak, Aspyn Novak, Jayna McDermott, Ashley Nysten, Paige Carter, Cheyenne Mathas, Natalye Johnston, Annabel Karberg, Sydney Scherzinger, Madisen Tucker, Crystal Guzman, Rylee Platusic, Maddie Blythe, Selena Michko, Alex Hickey, Emily Thompson, Haylee Sherlund, Julia Schassburger, Alexa Pinarski and Student Manager, Reanna Reyes</p> <p>Head Coach Jeff Sherman. Assistant Coaches Russ Serrato, Melissa Magdos, Rachel Weaver.</p> <p>b. Lake Central Girls Track Team</p>

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The Following members of the Girls Track Team received medals at the State Competition on June 6, 2015 while competing in the Girls State meet.

Megan Zajac, Sara Ramos, Sydney Vandersteeg, and Jenny Crague ran in the 4 x 800 relay and received 6<sup>th</sup> place at the State Meet

Laura Schoonmaker placed 6<sup>th</sup> in the Discus

Coaching Staff: Ron Fredrick, Head Coach

Assistant Coaches: Dan McCabe, Amanda Allen-Breski, Natasha Carter, and Savannah Hauter

**c. Lake Central Boys Track Team**

Clayton Goldman competed in the 400 M Dash and the 4x400 Relay.

Shane Smelser competed in the 4 x 100 Relay

Tony Pavloski competed in the 4x100 Relay and the 4 x 400 Relay

Ethan Gomez competed in the 4 x 100 Relay and the 4 x 400 Relay

Chuck Sykes competed in the 200 M Dash, 4 x 100 Relay and the 4 x 400 Relay

These 5 set school records: Chuck Sykes in the 100 and 200 M Dash, Clayton Goldman in the 400 M Dash, Tony Pavloski, Chuck Sykes, Ethan Gomez and Shane Smelser in the 4 x 100 Relay, and Clayton Goldman, Tony Pavloski, Ethan Gomez and Chuck Sykes in the 4 x 400 Relay.

The 4 x 100 Relay was State Runner-Up and #11 All-Time in the State. Members of this relay are: Shane Smelser, Tony Pavloski, Ethan Gomez and Chuck Sykes.

The 4 x 400 relay was the State Champions and the #9 All-Time in the State: Members of this relay are: Clayton Goldman, Tony Pavloski, Ethan Gomez, and Chuck Sykes.

Chuck Sykes was 7<sup>th</sup> in the State in the 200 M Dash. He also competed in the Midwest Meet of Champions where he was the anchor leg in the 4 x 200 relay, which set a meet record and the 4 x 400 relay which was the runner-up.

Lake Central Boys Track Coaching Staff:

Head Coach: Jeff Rhody

Assistant Coaches: Derrell Tinner, Paul Volk, and Garrett Gray

**2. New Position: Director of Guidance – Action Required**

- Sandy Lessentine moved to approve the new Director of Guidance position. Howard Marshall seconded the motion. Motion carried.

**3. Updated Demographic Study – Action Required**

- Howard Marshall moved to approve. Sandy Lessentine seconded the motion. Motion carried.

**B. Assistant Superintendent / Personnel – *Al Gandolfi***

**1. Personnel Recommendations – Action Required**

- Janice Malchow moved to approve the personnel recommendations. John

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DeVries seconded the motion. Motion carried.

*I. Certified Administrative Appointments:*

*A. Appointments:*

- 1. Brandon Ridenour, Athletic Director, Lake Central High School (effective July 1, 2015).*

*II. Certified Appointments Resignations, Leaves and Transfers:*

*A. Appointments:*

- 1. Raymond Davis (Glenwood), Science Teacher, Lake Central High School (effective August 11, 2015).*
- 2. Jose Delgado (Munster), Math Teacher, Lake Central High School (effective August 11, 2015).*
- 3. Stephen Fry (Lowell), Social Studies Teacher, Lake Central High School (effective August 11, 2015).*
- 4. Jeanette Gray (Highland), Math Teacher, Lake Central High School (effective August 11, 2015).*
- 5. Crystal Slavo (Schererville), Kindergarten Teacher, Watson Elementary School (effective August 11, 2015).*
- 6. Steven Stepnoski (Dyer), English Teacher, Lake Central High School (effective August 11, 2015).*
- 7. Beatrice Verbeek (Crown Point) Kindergarten Teacher, Kolling Elementary School (effective August 11, 2015).*
- 8. Dianne Webber (Schererville), Grade 2 Teacher, Protsman Elementary School (effective August 11, 2015).*
- 9. Sarah Yang (Schererville), Art Teacher, Protsman Elementary School (effective August 11, 2015).*
- 10. Jill Zilz (Crown Point), Math Teacher, Lake Central High School (effective August 11, 2015).*
- 11. Elizabeth Wright (Dyer), English Teacher, Lake Central High School (effective August 11, 2015).*

*B. Resignations:*

- 1. Aubria Cichocki, Math Teacher, Lake Central High School (effective July 9, 2015).*

*C. Leaves:*

- 1. Susan Thompson, Grade 5 Teacher, Grimmer Middle School (effective September 8, 2015 thru December 18, 2015; maternity leave).*
- 2. Dessie Kammer, Guidance Counselor, Clark Middle School (FMLA).*

*D. Transfers:*

- 1. Doug McCallister, from Math Teacher at Lake Central High School to Dean of Students at Lake Central High School (effective August 11, 2015).*
- 2. Erin Novak, from English Teacher at Lake Central High School to Dean of Students at Lake Central High School (effective August 11, 2015).*

*III. Classified Resignations, Reductions in Force and Transfers:*

*A. Resignations:*

- 1. Janice Markulin, 9 Month Secretary, Watson Elementary School (effective July 14, 2015)*

*B. Reductions in Force:*

- 1. Diana Morley, Title 1 Tutor, Peifer Elementary School (effective July 9, 2015).*

*C. Transfers:*

- 1. Lisa Hahney, from Title I Tutor at Peifer Elementary School to the*

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*Instructional Technology Assistant at Peifer Elementary School  
(effective August 11, 2015).*

**IV. Certified Extracurricular Appointments and Non-Renewals:**

**A. Appointments:**

1. *Tammy Rush, Hoosier Spell Bowl Coach and Math Counts Coach/Kahler Middle School (effective for the 2015-2016 school year).*
2. *Jeanette Gray, Assistant Girls Soccer Coach/Lake Central High School (effective for the 2015-2016 school year).*

**B. Non-Renewals:**

1. *Laura Rosine, Hoosier Spell Bowl Coach/Kahler Middle School (effective for the 2015-2016 school year).*

**V. Classified Extracurricular Appointments and Resignations:**

**A. Appointments:**

1. *Derrick Bremer, 8<sup>th</sup> Grade Football Coach/Clark Middle School (effective for the 2015-2016 school year).*
2. *Juan Zambrano, Assistant Boys Soccer Coach (JV)/Lake Central High School (effective for the 2015-2016 school year).*

**B. Resignations:**

1. *Cesar Zambrano, Assistant Boys Soccer Coach (JV)/Lake Central High School (effective for the 2015-2016 school year).*

**VI. West Lake**

**Certified Appointments, Resignations and Leaves:**

**A. Appointments:**

1. *Kara Buchholz (Griffith), Special Education Teacher, West Lake/Elliott Elementary School (effective August 11, 2015).*
2. *Kelly Dominik (Dyer), Special Education Teacher, West Lake/Clark Middle School (effective August 11, 2015).*
3. *Julie Griffith ( Pennsylvania), Speech Language Pathologist, West Lake/Lake Central School Corporation (effective August 11, 2015).*
4. *Adrienne Herrenbruck (New Mexico), Speech Language Pathologist, West Lake/Lake Central School Corporation (effective August 11, 2015).*
5. *Nadine Kavanaugh (Schererville), Special Education Teacher, West Lake/Munster High School (effective August 11, 2015).*
6. *Suzanne Mamrila (Schererville), Speech Language Pathologist, West Lake/Lake Central School Corporation (effective August 11, 2015).*
7. *Tristan Rynne (Highland), Social Studies Teacher, West Lake/Campagna Academy (effective August 11, 2015).*

**B. Resignations:**

1. *Emily Lehn, Speech Language Pathologist, West Lake/Lake Central School Corporation (effective June 16, 2015).*
2. *Michele Polarek, Speech Language Pathologist, West Lake/Lake Central School Corporation (effective June 30, 2015).*

**C. Leaves:**

1. *Jennifer Baker, Speech Language Pathologist, West Lake/Watson ES/Grimmer MS (effective January 4, 2016 thru the end of the 2015-2016 school year; maternity leave).*

**Classified Resignations and Appointments:**

**A. Resignations:**

1. *Ashley Radjenovich, Paraprofessional, West Lake/Clark Middle School (effective June 26, 2015).*
2. *Jamie Kalk, Paraprofessional, West Lake/Kolling Elementary School (effective July 10, 2015).*

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	<p>3. <i>Angela Kepchar, Paraprofessional, West Lake/Homan Elementary School (effective July 2, 2015).</i></p> <p>4. <i>Jasna Dombovic, Paraprofessional, West Lake/Lake Central High School (effective July 8, 2015).</i></p> <p><b>B. Appointments:</b></p> <p>1. <i>Lorraine Pickett (Schererville), Paraprofessional, West Lake/Lake Central High School (effective August 12, 2015).</i></p> <p>2. <i>Courtney Martisaukas (Valparaiso), Paraprofessional, West Lake/Lake Central High School (effective August 12, 2015)</i></p> <p>3. <i>Yadonna Gailey (Dyer), Paraprofessional, West Lake/TAP (effective August 12, 2015).</i></p> <p>4. <i>Laura Selin (Munster), Paraprofessional, West Lake/Frank Hammond Elementary School (effective August 12, 2015).</i></p> <p>5. <i>Melissa Ireton (Highland), Paraprofessional, West Lake/Clark Middle School (effective August 12, 2015).</i></p> <p>2. Professional Leave Request – <b>Action Required</b></p> <ul style="list-style-type: none"><li>• Howard Marshall moved to approve the professional leave request of Al Gandolfi. John DeVries seconded the motion. Motion carried.</li></ul> <p>3. New Positions to Food Service - <b>Action Required</b></p> <ul style="list-style-type: none"><li>• Sandy Lessentine moved to approve the new positions to food service. Janice Malchow seconded the motion. Janice Malchow asked if the funding for these positions would come from Food Service. Motion carried.</li></ul> <p>4. Approval of Bid from Gordon Food Service – <b>Action Required</b></p> <ul style="list-style-type: none"><li>• Janice Malchow moved to approve the bid from Gordon Food Service. Sandy Lessentine seconded the motion. Janice Malchow asked about posting this information on the website. Motion carried.</li></ul> <p>5. Approval of Bid from Pleasant View Dairy – <b>Action Required</b></p> <ul style="list-style-type: none"><li>• John DeVries moved to approve the bid from Pleasant View Dairy. Howard Marshall seconded the motion. Motion carried.</li></ul> <p>6. Town of Dyer and Lake Central School Corporation SRO Agreement – <b>Action Required</b></p> <ul style="list-style-type: none"><li>• Howard Marshall moved to approve the SRO Agreement. Sandy Lessentine seconded the motion. Motion carried.</li></ul> <p>7. Online Registration 2015/2016</p> <ul style="list-style-type: none"><li>• Online registration will be July 29<sup>th</sup> beginning at 10am. All middle school and high school students will see their schedule immediately upon registering online.</li></ul>
C.	<p>Director of Primary Education – <i>Theresa Schoon</i></p> <p>1. Professional Leave Request – <b>Action Required</b></p> <ul style="list-style-type: none"><li>• Janice Malchow moved to approve the professional leave request of Nancy Schmidt. Howard Marshall seconded the motion. Motion carried.</li></ul>

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D. Director of Secondary Education – *Sarah Castaneda*

1. Professional Leave Requests – **Action Required**

- Janice Malchow moved to approve the professional leave requests of Nadine Kavanaugh, Holly Fischer and Kim Beach (3). Sandy Lessentine seconded the motion. Motion carried.

2. Student Fees 2015/2016 – **Action Required**

- Sandy Lessentine moved to approve the student fees for 2015/2016. Janice Malchow seconded the motion. Motion carried.

**Elementary Schools** (no change)

Item	Cost
Technology Fee	\$20.00
Print cartridge/print material	\$4.00
<b>Total</b>	<b>\$24.00</b>

**Middle Schools** (grades 5 & 6--decreased \$2.50 due to gratis student ID)

Item	Cost
Student Agenda	\$4.00
Technology Fee	\$20.00
Print cartridge/scantrons/print material	\$5.00
<b>Total</b>	<b>\$29.00</b>

**Middle Schools** (grades 7&8--decreased \$8.70 due to gratis student ID and switch to PSAT)

Item	Cost
Student Agenda	\$4.00
Technology Fee	\$20.00
Print cartridge/scantrons/print material	\$5.00
Assessment fee (PSAT 7/PSAT 8)	\$7.50
<b>Total</b>	<b>\$36.50</b>

**\*High School** (grade 9--decreased \$15 due to change in assessment)

Item	Cost
Student Agenda	\$6.00
Student ID	\$2.00
Technology Fee	\$20.00
Print cartridge/scantrons/print material	\$11.00
Assessment fee (PSAT 9)	\$7.50
<b>Total</b>	<b>\$46.50</b>

**\*High School** (grades 10 & 12--decreased \$22.50 due change in assessment)

Item	Cost
Agenda	\$6.00
Student ID	\$2.00
Technology Fee	\$20.00
Print cartridge/scantrons/print material	\$11.00
<b>Total</b>	<b>\$39.00</b>

**\*High School** (grade 11--increased \$13.50 due to change in assessment)

Item	Cost
Agenda	\$6.00
Student ID	\$2.00
Technology Fee	\$20.00
Print cartridge/scantrons/print material	\$11.00
Assessment Fee (SAT School Day w/Writing)	\$36.00
<b>Total</b>	<b>\$75.00</b>

\*High school fees over 4 years will decrease \$46.50

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E.	<p>Director of Facilities – <i>Bill Ledyard</i></p> <ol style="list-style-type: none"><li>1. LCHS Media Center name change to the “The Library Commons”</li><li>2. Award and execute Change Order #010 to Walsh &amp; Kelly Inc., for LCHS Phase III - Bid Package #3 – Site Paving, Curbs, Sidewalks, Landscaping, Fencing - <b>Action Required</b><ul style="list-style-type: none"><li>• Howard Marshall moved to award and execute Change Order #010 to Walsh &amp; Kelly Inc., for LCHS Phase III - Bid Package #3 – Site Paving, Curbs, Sidewalks, Landscaping, Fencing. John DeVries seconded the motion. Motion carried.</li></ul></li><li>3. Award and execute Change Order #017 to Larsen-Danielson Construction Co., for LCHS Phase III - Bid Package #4 – GC Building Shell &amp; Concrete Slabs - <b>Action Required</b><ul style="list-style-type: none"><li>• John DeVries moved to award and execute Change Order #017 to Larsen-Danielson Construction Co., for LCHS Phase III - Bid Package #4 – GC Building Shell &amp; Concrete Slabs. Howard Marshall seconded the motion. Motion carried.</li></ul></li><li>4. Award and execute Change Order #021 to Barton Malow Company, for LCHS Phase III - Bid Package #5 – GC Building Interiors - <b>Action Required</b><ul style="list-style-type: none"><li>• Janice Malchow moved to award and execute Change Order #021 to Barton Malow Company, for LCHS Phase III - Bid Package #5 – GC Building Interiors. Sandy Lessentine seconded the motion. Motion carried.</li></ul></li><li>5. Award and execute Change Order #004 to Shambaugh &amp; Son, L.P., for LCHS Phase III - Bid Package #7 – Fire Protection - <b>Action Required</b><ul style="list-style-type: none"><li>• Janice Malchow moved to award and execute Change Order #004 to Shambaugh &amp; Son, L.P., for LCHS Phase III - Bid Package #7 – Fire Protection. Sandy Lessentine seconded the motion. Motion carried.</li></ul></li><li>6. Award and execute Change Order #013 to EMCOR Hyre Electric Co., for LCHS Phase III - Bid Package #10 – Electric - <b>Action Required</b><ul style="list-style-type: none"><li>• John DeVries moved to award and execute Change Order #013 to EMCOR Hyre Electric Co., for LCHS Phase III - Bid Package #10 – Electric. Howard Marshall seconded the motion. Motion carried.</li></ul></li><li>7. Award and execute Change Order #025 to Gough Inc., for LCHS Phase III - Bid Package #12 – Athletic Fields - <b>Action Required</b><ul style="list-style-type: none"><li>• Sandy Lessentine moved to award and execute Change Order #025 to Gough Inc., for LCHS Phase III - Bid Package #12 – Athletic Fields. Janice Malchow seconded the motion. Motion carried.</li></ul></li><li>8. LCHS Project Update<ul style="list-style-type: none"><li>- CO Inspections with the Town of St. John<ol style="list-style-type: none"><li>a. Building X &amp; Football Field</li><li>b. Sectors 3 &amp; 4 NIC Gym</li><li>c. Gym</li></ol></li><li>• Janice Malchow asked about the placement of the fire hydrant in front of the building.</li><li>• Janice Malchow commented on the new main stairway.</li></ul></li></ol>
F.	<p>Director of Business Services – <i>Rob James</i></p> <ol style="list-style-type: none"><li>1. Transfer of Textbook Rental Fees – <b>Action Required</b><ul style="list-style-type: none"><li>• A student’s textbook rental charge is divided into three components: textbooks, consumables, and fees. When a student makes a payment, the entire amount is receipted into our Textbook Rental Fund. However, only the purchases of textbooks and consumables are allowed to be charged to the Textbook Rental</li></ul></li></ol>



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	<p>Fund. The expenditures related to the fees portion are charged to the General Fund. From January 1, 2015 to June 30, 2015, \$203,782.58 of fees were collected. Therefore, I am requesting a transfer of \$203,782.58 from the Textbook Rental Fund to the General Fund.</p> <ul style="list-style-type: none"><li>• Howard Marshall moved to approve the transfer of textbook rental fees. John DeVries seconded the motion. Motion carried.</li></ul> <p>2. Donation from BedzDirect to Lake Central Education Foundation – <b>Action Required</b></p> <ul style="list-style-type: none"><li>• Janice Malchow moved to approve the donation from BedzDirect to Lake Central Education Foundation in the amount of \$2,385.00. Sandy Lessentine seconded the motion. Motion carried.</li></ul>
IX.	<p>Public Comments– <i>Don Bacso</i></p> <ul style="list-style-type: none"><li>• There were no public comments.</li></ul>
X.	<p>Board Comments and Consideration of Future Agenda Items – <i>Don Bacso</i></p> <ul style="list-style-type: none"><li>• John DeVries: Commented on the quality and on time construction. Kind of sad to see it end. It is amazing and has been a great cooperative effort of all the people involved. An extraordinary experience. Look forward to a great school year.</li><li>• Janice Malchow: Agree about the construction, so exciting to see what happens next with the building project. Also looking forward to a great school year.</li><li>• Janice Malchow asked if there was a textbook adoption this year.</li><li>• Don Bacso: Great to see the student athletes here tonight, they bring such positive recognition to our school. To Mr. Ledyard: It is kind of sad to see the construction project beginning to wrap up - but thank you again.</li></ul>
XI.	<p>Board Calendar of Future Activities – <i>Dr. Veracco</i></p> <ul style="list-style-type: none"><li>• Next Board Meeting: August 3, 2015.</li><li>• Bill Ledyard remarked that for the next school board meeting, everyone should enter the building at the same location they did for this evenings meeting – the pool entrance.</li></ul>
XII.	<p>Adjournment – <i>Don Bacso</i> – <b>Action Required</b></p> <ul style="list-style-type: none"><li>• Janice Malchow moved to adjourn the meeting at 8:35 am. John DeVries seconded the motion. Motion carried. Meeting adjourned.</li></ul>
<p>Minutes of the July 20, 2015 School Board Meeting were approved and adopted by the Board of School Trustees at the August 3, 2015 School Board Meeting.</p>	
ATTEST:	<p>_____</p> <p>Don Bacso, President</p> <p>_____</p> <p>John DeVries, Secretary</p>
<p>///</p>	