

**Protsman Elementary School – Community Room**  
**1121 Harrison Avenue, Dyer, Indiana 46311**  
**June 15, 2015 // 7:30 p.m.**

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Community Room at Protsman Elementary School, 1121 Harrison Avenue, Dyer, Indiana. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, President  
 John DeVries, Secretary  
 Sandy Lessentine, Member  
 Janice Malchow, Member  
 Howard Marshall, Vice-President

Board Members Not Present

Administration Present

Sarah Castaneda, Director of Secondary Education  
 Al Gandolfi, Assistant Superintendent  
 Rob James, Director of Business Services  
 Bill Ledyard, Director of Facilities  
 Theresa Schoon, Director of Primary Education  
 Dr. Lawrence Veracco, Superintendent

Administration Not Present

**BOARD MEETING MINUTES**  
**MONDAY, June 15, 2015**

*\*All motions carried with a 5-0 vote unless otherwise indicated*

I.	Call to Order – <i>Don Bacso</i> <ul style="list-style-type: none"> <li>• The meeting was called to order by Board President Don Bacso.</li> </ul>
II.	Pledge of Allegiance to the American Flag – <i>Don Bacso</i> <ul style="list-style-type: none"> <li>• The Pledge of Allegiance was led by Don Bacso.</li> </ul>
III.	Verification of Receipt and Review of Board Packet – <i>Don Bacso</i> <ul style="list-style-type: none"> <li>• Has each member successfully received the electronic version of tonight’s board agenda, along with the individual supporting documents, reviewed them, and directed any questions or corrections to Dr. Veracco, prior to this meeting?                      Bacso – Yes                      DeVries - Yes                      Lessentine - Yes                      Malchow – Yes                      Marshall - Yes</li> </ul>
IV.	Agenda: Approval, Deletions, Additions - <i>Dr. Veracco- Action Required</i> <ul style="list-style-type: none"> <li>• Revision include: Change to the Personnel Packet under Mr. Gandolfi’ section and an addition to the Professional Leave Requests under Sarah Castaneda’s section.</li> <li>• Janice Malchow moved to approve. Howard Marshall seconded the motion. Motion carried.</li> </ul>
V.	Correspondence – <i>John DeVries</i> <ul style="list-style-type: none"> <li>• There was no correspondence.</li> </ul>
VI.	Liaison Committee Updates – <i>Don Bacso</i> <ul style="list-style-type: none"> <li>• Personnel Interview Committee – <i>Howard Marshall</i></li> </ul>

LAKE CENTRAL SCHOOL CORPORATION  
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	<ul style="list-style-type: none"> <li>• Schererville Redevelopment Committee - <i>Sandy Lessentine</i></li> <li>• West Lake - <i>Howard Marshall</i></li> <li>• Lake Central Education Foundation – <i>Janice Malchow</i></li> <li>• Wellness Committee – <i>Sandy Lessentine</i></li> <li>• Dollars for Scholars – <i>Sandy Lessentine</i></li> <li>• Dyer Redevelopment Committee – <i>Janice Malchow</i></li> <li>• St. John Redevelopment Committee – <i>John DeVries</i></li> <li>• Building and Renovation – <i>Howard Marshall and John DeVries</i></li> <li>• Legislative Committee – <i>Janice Malchow</i></li> </ul>
VII.	<p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve. John DeVries seconded the motion. Motion carried.</li> </ul>
	<p>A. Approval of Minutes:</p> <ul style="list-style-type: none"> <li>• June 1, 2015 – Executive Session</li> <li>• June 1, 2015 – Regular Meeting</li> </ul>
	<p>B. Approval of Claims, Payroll and Extracurricular Expenditures</p>
VIII	<p>Official School Board Business Topics: Regular Agenda</p>
	<p>A. Superintendent – <i>Dr. Veracco</i></p> <ol style="list-style-type: none"> <li>1. LC Athletic Booster Club Donation to Lake Central: <i>Sherrie Bereda</i> – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Sherrie Bereda presented a check to the athletic department in the amount of \$33,500. Second largest amount ever awarded by the Athletic Booster Club to the Athletic Department. Also recently awarded \$7500 in student scholarships and awarded \$5000 in additional equipment to Coaches Halterman and Hall. Thanks to parents, coaches and athletic department for their continued support. Big thank you to Tony Bartolomeo for all that he has done, he will be truly missed.</li> <li>• Howard Marshall moved to approve. Janice Malchow seconded the motion. Motion carried.</li> </ul> </li> <li>2. Recognition: LCHS Winter Guard <ul style="list-style-type: none"> <li>• 11<sup>th</sup> Place in Scholastic World Class at the 2015 Winter Guard International World Championships. Jocelyn Bathurst, Hope Ciarrocchi, Cayla Cress, Ashlynn Dransoff, Autumn Dransoff, Katelyn Flanagan, Kayla Harris, Kayla Hestermann, Andrea Kowalewicz, Nicole Kowalewicz, Katie Palmer, Brianna Panici, Amy Sayger, Haley Spindler, Danielle Sprouse, Emily Stutler, Calyn Tinklenberg, Emalie Vernengo. Coach: Alan Buzalski</li> </ul> </li> <li>3. Construction Design Project Presentation <ul style="list-style-type: none"> <li>• Tom Neff of Schmidt &amp; Associates, and Richard Ach of Turner Powers, a Joint Venture</li> </ul> </li> </ol>
	<p>B. Assistant Superintendent / Personnel – <i>Al Gandolfi</i></p> <ol style="list-style-type: none"> <li>1. Personnel Recommendations – <b>Action Required</b></li> </ol> <p><i>I. Certified Resignations and Appointments:</i></p> <p><i>A. Resignations:</i></p> <ol style="list-style-type: none"> <li>1. <i>Anthony Bartolomeo, resigning administrative position as Athletic Director for Lake Central High School and retaining underlying teaching contract (effective</i></li> </ol>

June 30, 2015).

2. Margaret Piatt, Grade 4 Teacher, Protsman Elementary School (effective June 3, 2015).
3. Cori Crider, Art Teacher, Protsman Elementary School (effective June 4, 2015).
4. Stephanie Villarreal, English Teacher, Lake Central High School (effective June 8, 2015).

**B. Appointments:**

1. Colette Herald (Crown Point), English Teacher, Kahler Middle School (effective August 11, 2015).
2. Brittany Lewis (Orland Park), English Teacher, Kahler Middle School (effective August 11, 2015).
3. Holly Fischer (Hebron), Math Teacher, Grimmer Middle School (effective August 11, 2015).
4. Heather McGrath (Dyer), Grade 4 Teacher, Protsman Elementary School (effective August 11, 2015).
5. Laura Herman (Schererville), Grade 1 Teacher, Protsman Elementary School (effective August 11, 2015).
6. Anthony Montez (Schererville), Grade 2 Teacher, Protsman Elementary School (effective August 11, 2015).
7. Donna EATINGER (Crown Point), Grade 3 Teacher, Homan Elementary School (effective August 11, 2015).
8. Devin Flores (DeMotte), Kindergarten Teacher, Watson Elementary School (effective August 11, 2015).
9. Rachel Ignas (Crown Point), Grade 3 Teacher, Protsman Elementary School (effective August 11, 2015).
10. Janette Snelson (Orland Hills), English Teacher, Lake Central High School (effective August 11, 2015).
11. Rebecca Spanier (Schererville), Grade 4 Teacher, Peifer Elementary School (effective August 11, 2015).
12. Lynn Malatestinic (St. John), Grade 4 Teacher, Homan Elementary School (effective August 11, 2015).
13. Morgan Kleinaman (Crown Point), Grade 1, Peifer Elementary School (effective August 11, 2015).
14. Joseph Weil (Valparaiso), English/Spanish Teacher, Lake Central High School (effective August 11, 2015).
15. Cassie Ladwig (Highland), Grade 2 Teacher, Kolling Elementary School (effective August 11, 2015).
16. Tracey Caposey (Schererville), Grade 2 Teacher, Peifer Elementary School (effective August 11, 2015).

**II. Classified Resignations:**

**A. Resignations:**

1. Rebecca Spanier, Instructional Tech Assistant, Peifer Elementary School (effective June 8, 2015).
2. Laura Herman, Paraprofessional/Title I Tutor, Homan Elementary School (effective June 8, 2015).

**III. Certified Extracurricular Appointments, Non-Renewals and Resignations:**

**A. Appointments:**

1. Anthony Bartolomeo, Assistant Varsity Football Coach/Lake Central High School (effective for the 2015-2016 school year).

**B. Non-Renewals:**

1. Scot Hilyard, Assistant Varsity Football Coach/split position/Lake Central High School (effective for the 2015-2016 school year).

	<p>C. Resignations:</p> <ol style="list-style-type: none"> <li>1. Sandra Karottki, National Junior Honor Society Sponsor/Grimmer Middle School (effective at the end of the 2014-2015 school year).</li> <li>2. Stephanie Villarreal, Student Council Sponsor/Lake Central High School (effective for the 2015-2016 school year).</li> </ol> <p>IV. Classified Extracurricular Appointments and Non-Renewals:</p> <p>A. Appointments:</p> <ol style="list-style-type: none"> <li>1. James Pickett (Munster), Assistant Varsity Football Coach/Lake Central High School (effective for the 2015-2016 school year).</li> </ol> <p>B. Non-Renewals:</p> <ol style="list-style-type: none"> <li>1. Jeff St. Germain, Assistant Varsity Football Coach/Lake Central High School (effective for the 2015-2016 school year).</li> <li>2. Nick Johnson, Assistant Varsity Football Coach/split position/Lake Central High School (effective for the 2015-2016 school year).</li> </ol> <p>V. West Lake  Certified Appointments and Change of Status:</p> <p>A. Appointments:</p> <ol style="list-style-type: none"> <li>1. Meg McElroy (Plymouth), Special Education Teacher, West Lake/Kahler Middle School (effective August 11, 2015).</li> <li>2. Jill Ingram (North Judson), Special Education Teacher, West Lake/Protsman Elementary School (effective August 11, 2015).</li> <li>3. Michelle Calhoun (Griffith), Special Education Teacher, West Lake/Grimmer Middle School (effective August 11, 2015).</li> </ol> <p>B. Change of Status:</p> <ol style="list-style-type: none"> <li>1. Kim Kasl, Special Education Teacher, Clark Middle School (from active to inactive due to long-term disability; effective March 18, 2015).</li> </ol> <p>Classified Terminations:</p> <p>A. Terminations:</p> <ol style="list-style-type: none"> <li>1. Erin Mueller, Paraprofessional, West Lake/Campagna Academy (effective May 26, 2015).</li> </ol> <p>VI. Approval of Lake Central School Corporation Substitute Staff Appointments and Terminations – Refer to list of substitutes hired and terminated from May 14, 2015 – June 10, 2015.</p> <ul style="list-style-type: none"> <li>• Sandy Lessentine moved to approve the personnel packet as revised. Janice Malchow seconded the motion. Motion carried.</li> </ul> <p>2. Certified Staffing Request – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Request to hire certified staff from June 15, 2015 through August 17, 2015. This request becomes necessary as we plan for, and secure certified staff for the start of the 2015-2016 school year. This will give us the opportunity to hire qualified individuals and fill critical positions as quickly as possible to secure the best candidates for the Lake Central School Corporation.</li> <li>• Janice Malchow moved to approve the Certified Staffing Request. John DeVries seconded the motion. Motion carried.</li> </ul>
C.	<p>Director of Primary Education – <i>Theresa Schoon</i></p> <ol style="list-style-type: none"> <li>1. Professional Leave Requests – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Sandy Lessentine moved to approve the professional leave requests of Kathi Tucker, Glenn Brown, Michelle Lavin, Deedee Logan, Theresa Schoon, Heather Stammis, Beth Gonzalez, Kelly Boersma, James Bonick, Amanda Caddick, Julie Crary, Leslie Hathaway, Holly Jones, Shari Kacius, Deedee Logan, Michelle Snow, Sue Torres,</li> </ul> </li> </ol>

Jennifer Blackhurts, Kelly Hartman and Angela Kepchar. John DeVries seconded the motion. Motion carried.

2. High Ability Report Card

**School Corporation High Ability Report**  
**2014 Data**

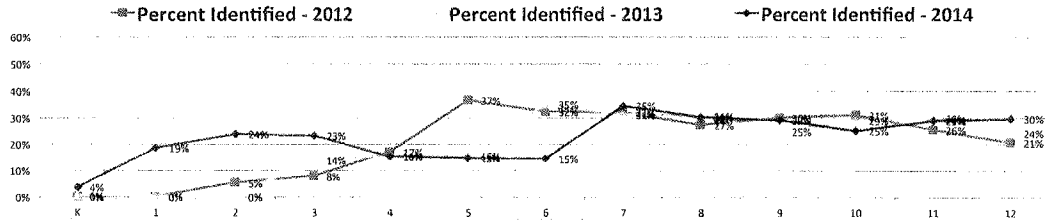
Find all students with high abilities      Provide advanced curriculum and instruction      Produce more high achievement

The following report is based upon information from the district- submitted High Ability Final Report for the 2013-2014 school year, the 2014 IDOE-AD Report, and demographic and achievement data collected by the Indiana Department of Education for the most recent year available.

School Corporation Name: <b>Lake Central School Corp</b>	Coordinator Licensed in High Ability: YES
School Corporation Number: <b>4615</b>	Personnel Licensed in High Ability: 14
School Corporation Enrollment*: 9,602	Teacher Count: 480

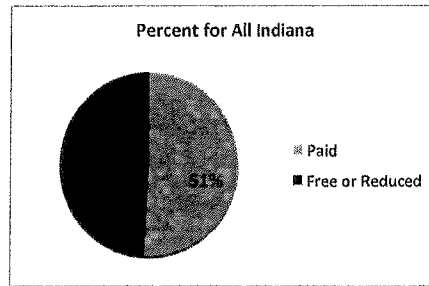
**District Identification of High Ability Students: 2014**  
**Number Identified**

Type/ Grade	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
General Intellectual	8	50	67	68	101	97	79	114	124	121	116	161	209	1,315
Math Only	0	46	74	56	5	4	11	119	79	38	40	5	13	490
Lang Arts Only	14	33	18	35	8	7	20	40	41	72	51	62	16	417
<b>Total Identified</b>	<b>22</b>	<b>129</b>	<b>159</b>	<b>159</b>	<b>114</b>	<b>108</b>	<b>110</b>	<b>273</b>	<b>244</b>	<b>231</b>	<b>207</b>	<b>228</b>	<b>238</b>	<b>2,222</b>
<b>Total Enrollment*</b>	<b>587</b>	<b>689</b>	<b>663</b>	<b>680</b>	<b>736</b>	<b>724</b>	<b>749</b>	<b>787</b>	<b>801</b>	<b>788</b>	<b>820</b>	<b>782</b>	<b>796</b>	<b>9,602</b>
<b>Percent Identified - 2014</b>	<b>4%</b>	<b>19%</b>	<b>24%</b>	<b>23%</b>	<b>15%</b>	<b>15%</b>	<b>15%</b>	<b>35%</b>	<b>30%</b>	<b>29%</b>	<b>25%</b>	<b>29%</b>	<b>30%</b>	<b>23%</b>

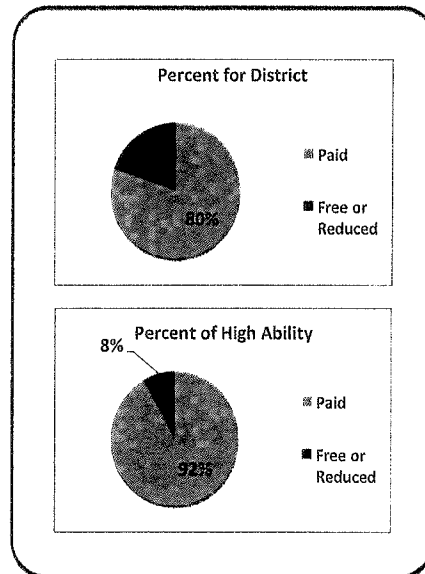


**Demographics and High Ability for 2014**

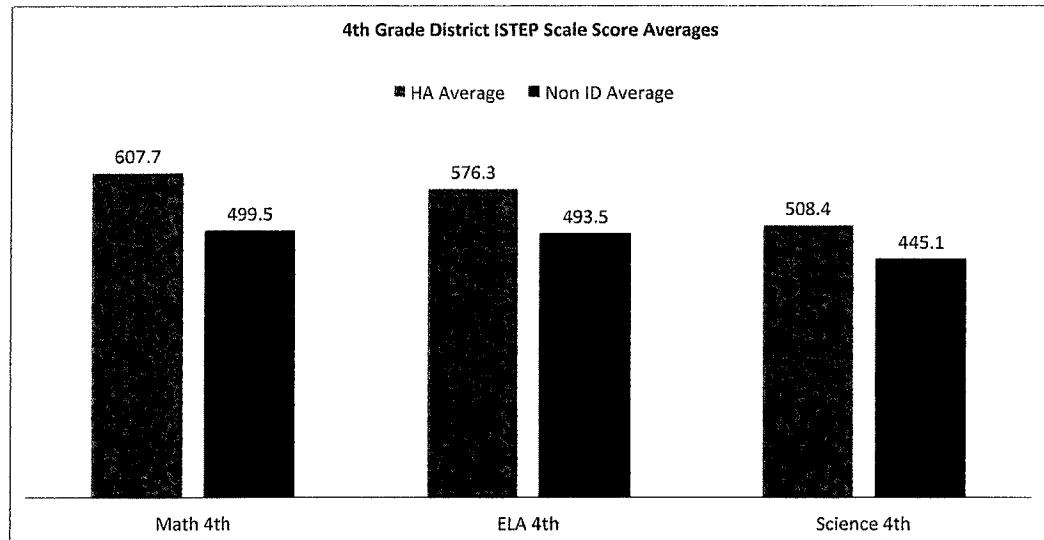
	Paid	Free or Reduced
Percent for All Indiana	51%	49%
Percent for District	80%	20%
Number High Ability	2035	187
Percent of High Ability	92%	8%



**Lake Central School Corp**

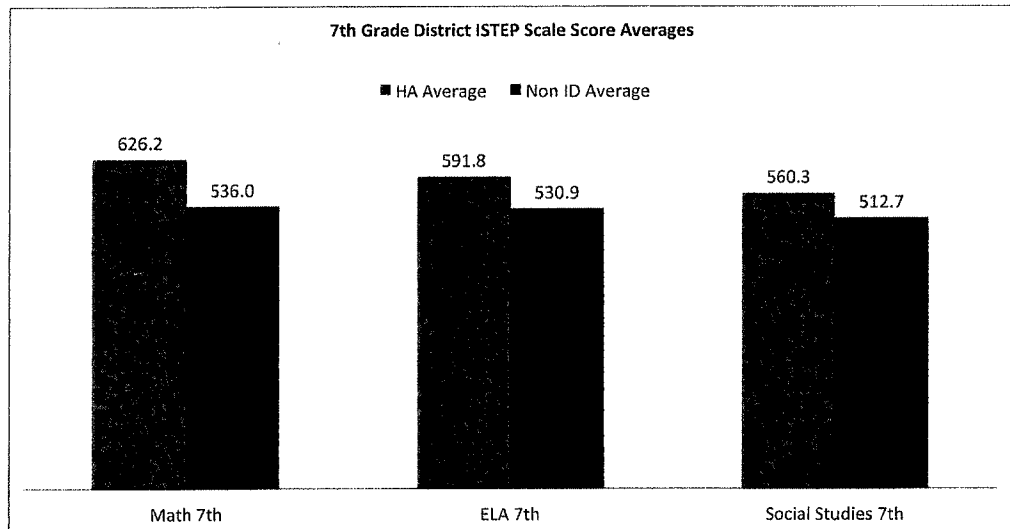


**Evidence of Student Achievement for 2014  
for Lake Central School Corp**



11% of District HA Math students DID NOT achieve a Pass Plus in Math  
16% of District HA ELA students DID NOT achieve a Pass Plus in ELA  
7% of District HA Math students DID NOT achieve a Pass Plus in Science

**Evidence of Student Achievement for 2014  
for Lake Central School Corp, continued**



28% of District HA Math students DID NOT achieve a Pass Plus in Math  
43% of District HA ELA students DID NOT achieve a Pass Plus in ELA  
34% of District HA ELA students DID NOT achieve a Pass Plus in Social Studies


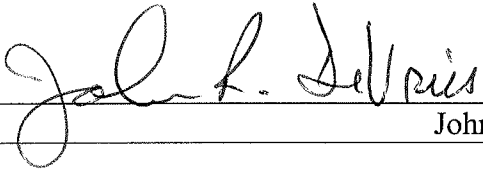
- Sandy Lessentine asked for clarification on how students are placed in high ability in relation to test results.
- Janice Malchow asked when CogAT test is given, about the identification process for high ability students, and if we give out parent surveys to obtain feedback on testing.

D Director of Secondary Education – *Sarah Castaneda*

1. Professional Leave Requests – **Action Required**

- Janice Malchow moved to approve the professional leave requests of Jennifer Howe,

	<p>Sarah Castaneda, Cheryl Geras, Mario Castaneda, Allison Colgrove, Kristi Sikora-Blankenship, Cynthia Dimopoulos, Louise Tallent and Vince Pucci. Howard Marshall seconded the motion. Motion carried.</p> <p>2. Field Trip Requests – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Janice Malchow moved to approve the field trip requests of R. Holden, J. Wierzba and Shawn Thomas. John DeVries seconded the motion. Motion carried.</li> </ul>
E.	<p>Director of Facilities – <i>Bill Ledyard</i></p> <ol style="list-style-type: none"> <li>1. Award and execute Change Order #009 to Walsh &amp; Kelly Inc., for LCHS Phase III - Bid Package #3 – Site Paving, Curbs, Sidewalks, Landscaping, Fencing - <b>Action Required</b> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve. Sandy Lessentine seconded the motion. Motion carried.</li> </ul> </li> <li>2. Award and execute Change Order #020 to Barton Malow Company, for LCHS Phase III - Bid Package #5 – GC Building Interiors - <b>Action Required</b> <ul style="list-style-type: none"> <li>• John DeVries moved to approve. Sandy Lessentine seconded the motion. Motion carried.</li> </ul> </li> <li>3. Award and execute Change Order #022 to Gough Inc., for LCHS Phase III - Bid Package #12 – Athletic Fields - <b>Action Required</b> <ul style="list-style-type: none"> <li>• Sandy Lessentine moved to approve. Howard Marshall seconded the motion. Motion carried.</li> </ul> </li> <li>4. Award and execute Change Order #023 to Gough Inc., for LCHS Phase III - Bid Package #12 – Athletic Fields - <b>Action Required</b> <ul style="list-style-type: none"> <li>• Janice Malchow moved to approve. Sandy Lessentine seconded the motion. Motion carried.</li> </ul> </li> <li>5. Award and execute Change Order #024 to Gough Inc., for LCHS Phase III - Bid Package #12 – Athletic Fields - <b>Action Required</b> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve. John DeVries seconded the motion. Motion carried.</li> </ul> </li> <li>6. LCHS Project Update – Update <ol style="list-style-type: none"> <li>a. CO Inspections with the Town of St. John <ol style="list-style-type: none"> <li>i. Building X &amp; Football Field</li> <li>ii. Sectors 3 &amp; 4 NIC Gym</li> <li>iii. Gym</li> </ol> </li> </ol> </li> </ol>
F.	<p>Director of Business Services – <i>Rob James</i></p> <ol style="list-style-type: none"> <li>1. Donations – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Clark Middle School raised \$1,209.50 for Riley’s Children’s Hospital. The funds were raised via a dodge ball tournament and a Riley’s Hat Day. The school would like to donate the entire \$1,209.50 raised to Riley Children’s Hospital.</li> <li>• Janice Malchow moved to approve. John DeVries seconded the motion. Motion carried.</li> </ul> </li> </ol>
IX.	<p>Public Comments– <i>Don Bacso</i></p> <ul style="list-style-type: none"> <li>• There were no public comments.</li> </ul>
X.	<p>Board Comments and Consideration of Future Agenda Items – <i>Don Bacso</i></p> <ul style="list-style-type: none"> <li>• Sandy Lessentine: Congratulations to the girls softball team.</li> <li>• Janice Malchow: Congratulations to the boys track team on State Champs for the 1600</li> </ul>

	relay. <ul style="list-style-type: none"><li>• Don Bacso: Congratulations to the girls softball team on their accomplishment and to the boys track team for the state win in 1600 relay.</li></ul>
XI.	Board Calendar of Future Activities – <i>Dr. Veracco</i> <ul style="list-style-type: none"><li>• Next Board Meeting: July 20, 2015</li></ul>
XII.	Adjournment – <i>Don Bacso</i> – <b>Action Required</b> <ul style="list-style-type: none"><li>• Howard Marshall moved to adjourn the meeting at 8:40 p.m. John DeVries seconded the motion. Motion carried.</li></ul>
<p>Minutes of the June 15, 2015 School Board Meeting were approved and adopted by the Board of School Trustees at the July 20, 2015 School Board Meeting.</p>	
ATTEST:	 _____ Don Bacso, President
	 _____ John DeVries, Secretary
///	