

**LAKE CENTRAL SCHOOL CORPORATION**

**Lake Central Freshmen Center – LGI Room**

**8410 Wicker Avenue, St. John, Indiana 46373**

**May 18, 2015 // 7:30 p.m.**

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central Freshmen Center LGI Room, 8410 Wicker Avenue, St. John, IN on May 18, 2015. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, President

Sandy Lessentine, Member

Janice Malchow, Member

Howard Marshall, Vice-President

Board Members Not Present

John DeVries, Secretary

Administration Present

Sarah Castaneda, Director of Secondary Education

Rob James, Director of Business Services

Bill Ledyard, Director of Facilities

Theresa Schoon, Director of Primary Education

Dr. Lawrence Veracco, Superintendent

Administration Not Present

Al Gandolfi, Assistant Superintendent

**BOARD MEETING MINUTES**

**MONDAY, May 18, 2015**

*All Motions Were Passed With a 4-0  
Vote Unless Otherwise Indicated*

I.	Call to Order – <i>Don Bacso</i> <ul style="list-style-type: none"><li>• The meeting was called to order by Board President Don Bacso.</li></ul>
II.	Pledge of Allegiance to the American Flag – <i>Don Bacso</i> <ul style="list-style-type: none"><li>• The Pledge of Allegiance was led by Don Bacso.</li></ul>
III.	Verification of Receipt and Review of Board Packet – <i>Mr. Bacso</i> <ul style="list-style-type: none"><li>• Has each member successfully received the electronic version of tonight’s board agenda, along with the individual supporting documents, reviewed them, and directed any questions or corrections to Dr. Veracco, prior to this meeting? Bacso – Yes DeVries - Not present Lessentine - Yes Malchow – Yes Marshall - Yes</li></ul>
IV.	Agenda: Approval, Deletions, Additions - <i>Dr. Veracco</i> - <b>Action Required</b> <ul style="list-style-type: none"><li>• Revisions to Agenda include revised personnel recommendations under Mr. Gandolfi’s section, a revision to the professional leave requests under Mrs. Schoon’s section, and additional donations under Mr. James’ section.</li><li>• Janice Malchow moved to approve the Agenda. Howard Marshall seconded the motion. Motion carried.</li></ul>
V.	Correspondence – <i>Howard Marshall for John DeVries</i> <ul style="list-style-type: none"><li>• There was no correspondence.</li></ul>

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VI.	<p>Liaison Committee Updates – <i>Don Bacso</i></p> <ul style="list-style-type: none"><li>• Personnel Interview Committee</li><li>• Schererville Redevelopment Committee</li><li>• West Lake</li><li>• Lake Central Education Foundation</li><li>• Wellness Committee</li><li>• Dollars for Scholars</li><li>• Dyer Redevelopment Committee</li><li>• St. John Redevelopment Committee</li><li>• Building and Renovation</li><li>• Legislative Committee</li></ul>
VII.	<p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – <b>Action Required</b></p> <ul style="list-style-type: none"><li>• Howard Marshall moved to approve the Consent Agenda. Sandy Lessentine seconded the motion. Motion carried.</li></ul>
A.	<p>Approval of Minutes:</p> <ul style="list-style-type: none"><li>• May 4, 2015: Regular Meeting</li></ul>
B.	<p>Approval of Claims, Payroll and Extracurricular Expenditures</p>
VIII.	<p>Official School Board Business Topics: Regular Agenda</p>
A.	<p>Superintendent – <i>Dr. Veracco</i></p> <ol style="list-style-type: none"><li>1. Band Boosters Donation to Lake Central – <b>Action Required</b><ul style="list-style-type: none"><li>• Band Boosters President Sandy Giazzon presented a \$21,000 donation to Lake Central for new band uniforms. A senior band student stepped forward dressed in the new band uniform to show the board and public. New uniforms should arrive mid-July.</li><li>• Janice Malchow moved to approve the donation. Howard Marshall seconded the motion. Motion carried.</li></ul></li><li>2. Recognitions:<ol style="list-style-type: none"><li>a. Tom Clark – “WGN TV 9 Teacher of the Month”<p>Tom Clark has been a teacher at Lake Central High School since 1982. His special style of teaching whereby students create History has a tremendous impact in the lives of his students. In addition to teaching Advanced Placement History, Tom sponsors the Interact Club, a junior Rotary Club which encourages students to place the needs of others above their own. Recently, for a variety of reasons, Tom’s students nominated him for WGN TV 9 teacher of the month and he was honored with the award. The link to view the 3-1/2 minute segment is available on our web page. Thank you Tom for all you continue to do for the students of Lake Central High School.</p></li><li>b. Teacher of the Year Award: To become a finalist for Lake Central Teacher of the Year out of over 500 teachers is a remarkable accomplishment. At this time we would like to recognize 3 finalists who were not selected by the committee but whose accomplishments this year have been outstanding.</li><li>i. <u>Finalists:</u><p>Karen Brann, Lake Central High School: Karen gives 110% to her program and students. She has gone above and beyond this school year by coaching all the special Olympic bowling and track teams as well as the West Lake Basketball</p></li></ol></li></ol>

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teams. Karen also gives after school services to many of our home bound students. She is always willing to support fellow teachers at the High School as well as the other structured learning programs at Clark, Homan and in Munster

Bob Gustas, Clark Middle School: For as long as I have known Bob, he has approached his teaching with tons of energy. He is excited about teaching the kids every day, and the kids know it. He sets a positive tone to the school environment. Bob goes above and beyond to help his students. This is evident by the volume of students he has on Tuesday and Thursday mornings. The kids love him. He develops a great rapport with them. Bob is also great with using different methods of teaching the students. For example he uses Live Scribe which he makes available to students through RDS or My Big Campus. This allows the students to access the lesson when they are working on homework or if they have been absent. Bob is also using this technology for the summer math program he helped design this year.

Nancy Mackowiac, Protsman Elementary School: Nancy has continually embraced an approach to teaching that encompasses students, staff and the community groups which contributes greatly to the success of our school. For students, Nancy shows great concern, love, and respect for them as a class, and as individuals. She is always encouraging and inspiring them to do their best. Students always have fond memories of being in her class. For her fellow staff members, the hours she spends on preparing lessons, activities, and projects with, and for, her team, is countless. Not only is she a member of our staff, but a leader on many committees. For our community, Nancy also tries to involve the parents and our school community in her lessons. This year she began a reading project, uniting the school and our students' families together. This project is so wonderful that it inspired other teachers in other schools to do the same activity.

ii. This year's winner...

Linda Pawlak, Kolling Elementary: Every educator knows there is so much more to a teacher's job besides just teaching the information. I have yet to meet a teacher such as Linda that is as caring and dedicated to their students' general well being. Linda understands her students, knows their environment and home life, and is willing to do whatever it takes to help them succeed at school. She has purchased healthy snacks for students during testing weeks, gloves to cover their hands during cold weather, and even clothing for her students with her own money. The third grade team itself is very new this year at Kolling with three teachers new to the grade level. Linda has taken it upon herself to help with content, field trips, and every other responsibility that has come up to help the rest of us ease into our first year in third grade. I do not know what I would have done without all her help this year. She has become the "mom" that our team needed this year. Please put your hands together for the 2014-15 Lake Central Teacher of the Year, Linda Pawlak!

c. WordMasters Challenge: Bibich and Kolling Elementary Schools:

Mrs. Crary's third grade class achieved the highest honors in the recent Word Masters Challenge which is a national vocabulary competition involving nearly

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	<p>150,000 students annually. The third grade team scored an impressive 178 points out of a possible 200 in the second of three meets this year, placing eighth in the nation. Students: Claire Alexander, Zainab Ameeruddin, Andrew Arnold, Aleksander Bargo, Amelia Dominik, Brooklyn Drain, Macy Gearder, Allison Herron, Jordan Jacobs, Nick Lin, Madeline Mario, Christopher Marlow, Riley Milausnic, Quinn O’Br4yan, Lily O’Connor, Olufemi Ololade, Marissa Pastore, Indian Polletta, Bodie Roth, Rebeca Salazar, Keiran Skipper, Michael Szatkowski, Kyleigh Tattini, Anthony Tortoriello, Madison Walczak, Rylee Walczak.</p> <p><u>Third graders from Ms. Cray, Ms. Demy and Ms. Blush’s classes who received perfect scores:</u> Competed in the very difficult Gold Division of the WordMasters Challenge, Zainab Ameeruddin, Paige Barry, Hunter Carroll, Ryan Salinas, Jade Smedley, Alexander Crenshaw, Hunter Snyder and Noah Ribelin.</p> <p>d. Lake Central Centralettes Junior Varsity and Varsity Teams: Congratulations to the Centralettes Varsity and Junior Varsity teams on winning the 2015 IHSDTA State Championships in Varsity AAA Jazz and Hip Hop, and Junior Varsity Jazz and Hip Hop. These victories mark the 21<sup>st</sup> consecutive year the Centralettes have won state championship honors. Additionally, the varsity team was named National Champions in the Jazz division at NDA’s High School Nationals in Orlando, Florida.</p> <p>Varsity Team: Madeline Andrews, Courtney Carlson, Alyssa Carter, Reyna Crothers, Megan Helfers, Emma Hupp, Gina Irwin, Paige Kotecki, Jessica Lewandowski, Abby Markowski, Kristina Plaskett, Amanda Roberts, Sydney Stanek, Emma Strohacker, Allyson Vanek, Nicole Vanek, Michaela Vuckovic. Junior Varsity Team: Macey Anderson, Hailey Benko, Corinne Blastick, Alexis Curatolo, Stephanie Foster, Laurel Gonsiorowski, Elly Gross, Elli Horvath, Carling Loudon, Hannah Mickelson, Autumn Napiwocki, Tara Rosenwinkel, Marisa Skertich, Alexa Szatkowski, Hannah Urbani, Kelsie Verhoeve, Lauren Wisniewski.</p> <p>3. Professional Leave Request – <b>Action Required</b></p> <ul style="list-style-type: none"><li>• Howard Marshall moved to approve the professional leave request of Janice Malchow. Sandy Lessentine seconded the motion. Motion carried.</li></ul> <p>4. Four Star Schools:</p> <ul style="list-style-type: none"><li>• Dr. Veracco congratulated Sean Begley, principal of Lake Central High School and Cassandra Cruz of Kolling Elementary School, for their school each having earned 4 Star Status in the State of Indiana. Both Mr. Begley and Ms. Cruz spoke on behalf of their schools and thanked the teachers and staff for all of their hard work and dedication.</li></ul>
B.	<p>Assistant Superintendent / Personnel – <i>Dr. Veracco for Al Gandolfi</i></p> <p>1. Personnel Recommendations – <b>Action Required</b></p> <p><i>I. Certified Appointments, Resignations, Retirements and Leaves:</i></p> <p>A. <i>Appointments:</i></p> <ol style="list-style-type: none"><li>1. Dawn Combis (St. John), Business Teacher, Lake Central High School (effective August 11, 2015; was on temporary contract for 2014-2015).</li><li>2. Patricia Finnegan (Dyer), Reading Specialist, Protsman Elementary School (effective August 11, 2015; was on temporary contract for 2014-2015).</li><li>3. Kelly O’Day (St. John), Reading Specialist, Peifer Elementary School (effective August 11, 2015; was on temporary contract for 2014-2015).</li><li>4. Jeremy Shuler (Lowell), English Teacher, Clark Middle School</li></ol>

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**B. Resignations:**

1. *Kaitlyn Fazekas, Language Arts Teacher, Clark Middle School*

*(effective at the end of the 2014-2015 school year).*

2. *Ryan Alb, Science Teacher, Lake Central High School*

*(effective at the end of the 2014-2015 school year).*

**C. Retirements:**

1. *Sandra Karotki, English Teacher, Grimmer Middle School*

*(effective at the end of the 2014-2015 school year; 16 years of dedicated service).*

**D. Leaves:**

1. *Meagan Bruni, Grade 5 Teacher, Kahler Middle School*

*(effective May 20, 2015 through May 28, 2015; maternity leave).*

**II. Classified Resignations, Appointments, Transfers and Change of Hours:**

**A. Resignations:**

1. *Sherri Smoljan, 9 Month Secretary, Lake Central High School*

*(effective June 3, 2015).*

**B. Appointments:**

1. *Tim McKinney (St. John), Grounds Custodian, Lake Central High School*

*(effective May 11, 2015).*

2. *Cindy McCoy (Crown Point), Cafeteria Assistant, Non-School Specific*

*(effective May 11, 2015).*

**C. Transfers:**

1. *Laura Pintler, from Elementary Manager in Training to Production Supervisor,*

*Non-School Specific, Lake Central Food Service (effective May 11, 2015).*

**D. Change of Hours:**

1. *Courtney Olavarria, Nurse, Clark Middle School*

*(from 5.5 hours per day to 6 hours per day effective August 12, 2015).*

**III. Certified Extracurricular Appointments, Transfers and Resignations:**

**A. Appointments:**

1. *Lisa Huguenard, Publications Co-Sponsor/Grimmer Middle School*

*(effective for the 2014-2015 school year/Last year was listed as sole sponsor).*

2. *Kathy Grimler, Publications Co-Sponsor/Grimmer Middle School*

*(effective for the 2014-2015 school year.)*

3. *Kristi Sikora-Blankenship, Assistant Volleyball Coach/Grimmer Middle School*

*(effective for the 2015-2016 school year).*

4. *Vince Pucci, Assistant Varsity Girls Soccer Coach/Lake Central High School*

*(effective for the 2015-2016 school year).*

**B. Transfers:**

1. *Sarah Johnson, from Assistant Volleyball Coach to Head Volleyball Coach/*

*Grimmer Middle School (effective for the 2015-2016 school year).*

**C. Resignations:**

1. *Ryan Alb, Head Wrestling Coach/Lake Central High School*

*(effective for the 2015-2016 school year).*

**IV. West Lake**

**Certified Appointments, Leaves and Resignations:**

**A. Appointments:**

1. *Sarah LaReau (Chicago Heights), Speech Language Pathologist, West Lake/Eads Elementary School (effective August 11, 2015).*

2. *Emily Lehn (Portage), Speech Language Pathologist, West Lake Special Education Cooperative (effective August 11, 2015).*

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*B. Leaves:*

1. *Jennifer Blane, Speech Language Pathologist, West Lake/Homan Elementary School (effective August 11, 2015 through October 13, 2015-twelve weeks after birth; maternity leave).*

*C. Resignations:*

1. *Melissa Doyle, Special Education Teacher, West Lake/Homan Elementary School (effective at the end of the 2014-2015 school year).*

*Classified Appointments and Leaves:*

*A. Appointments:*

1. *Maria Bodell, Paraprofessional, West Lake/TAP (effective May 11, 2015).*

*B. Leaves:*

1. *Leann Seip, School Service Provider, West Lake/Clark Middle School (effective September 14, 2015 through December 4, 2015-twelve weeks after birth; maternity leave).*

*V. Approval of Lake Central School Corporation Substitute Staff Appointments and Terminations – Refer to attached lists of substitutes hired and terminated from April 16, 2015 – May 13, 2015.*

- Howard Marshall moved to personnel recommendations as revised. Janice Malchow seconded the motion. Motion carried.

**C. Director of Primary Education – Theresa Schoon**

**1. Professional Leave Requests – Action Required**

- Janice Malchow moved to approve the professional leave requests of Cassandra Cruz, D’Ann McDermott, Kristen Hankins, Kim Engel, Silvana Morgan, Kristen Hankins and Jennifer Neal. Howard Marshall seconded the motion. Motion carried.

**2. IREAD3 Results**

	Percentage Passing Spring 2015	Percentage Passing 2014
State	84.2	90.3
Lake Central	93.1	97.2
Bibich	93.7	100
Homan	87.7	94.2
Kolling	92	96.9
Peifer	94.4	98
Protsman	96.7	99.2
Watson	94.1	95

- Sandy Lessentine asked what percentage passed for Spring 2014.
- Sandy Lessentine asked what type of intervention is being offered between spring and

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	<p>end of summer. Asked if we offer only enrichment but not remediation.</p> <ul style="list-style-type: none"> <li>• Janice Malchow asked if the State still retains the students who do not pass the IREAD.</li> <li>• Janice Malchow asked if a student improves can they move up in reading later.</li> <li>• Janice Malchow asked for confirmation that in theory they are part of the RTI process.</li> <li>• Janice Malchow asked if we have anything like the IREAD for math.</li> </ul>
<p>D.</p>	<p>Director of Secondary Education – <i>Sarah Castaneda</i></p> <ol style="list-style-type: none"> <li>1. Professional Leave Requests – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Janice Malchow moved to approve the professional leave requests of Christian Flores, Myra Lolkema, Louise Tallent, Vivian Velasco, Kelsey Becich, Tim Powers and Sarah Mayer. Sandy Lessentine seconded the motion. Motion carried.</li> </ul> </li> <li>2. Field Trip Requests – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the field trip requests of Kelsey Becich. Janice Malchow seconded the motion. Motion carried.</li> </ul> </li> <li>3. Response to Instruction Overview <ul style="list-style-type: none"> <li>• Howard Marshall asked how peer tutors are selected.</li> <li>• Sandy Lessentine asked how the teacher time is documented and what percentage of the students get help during that peer time.</li> <li>• Janice Malchow asked who provides support at the middle schools and high school?</li> <li>• Janice Malchow asked if we are properly staffed to support the needs of these students.</li> <li>• Sandy Lessentine asked how interventions are going to be documented by the middle school and high school teachers. How are the teachers themselves documenting the interventions.</li> <li>• Janice Malchow asked if there is an interventionist at the high school.</li> <li>• Sandy Lessentine asked if there are RTI counselors in Indiana.</li> </ul> </li> </ol>
<p>E.</p>	<p>Director of Facilities – <i>Bill Ledyard</i></p> <ol style="list-style-type: none"> <li>1. Award and execute Change Order #008 to Walsh &amp; Kelly Inc., for LCHS Phase III - Bid Package #3 – Site Paving, Curbs, Sidewalks, Landscaping, Fencing - <b>Action Required</b> <ul style="list-style-type: none"> <li>• Howard Marshall moved to award and execute Change Order #008 to Walsh &amp; Kelly Inc., for LCHS Phase III - Bid Package #3 – Site Paving, Curbs, Sidewalks, Landscaping, Fencing. Sandy Lessentine seconded the motion. Motion carried.</li> </ul> </li> <li>2. Award and execute Change Order #020 to Barton Malow Company, for LCHS Phase III - Bid Package #5 – GC Building Interiors - <b>Action Required</b> <ul style="list-style-type: none"> <li>• Howard Marshall moved to award and execute Change Order #020 to Barton Malow Company, for LCHS Phase III - Bid Package #5 – GC Building Interiors. Janice Malchow seconded the motion. Motion carried.</li> </ul> </li> <li>3. Award and execute Change Order #020 to Gough Inc., for LCHS Phase III - Bid Package #12 – Athletic Fields - <b>Action Required</b> <ul style="list-style-type: none"> <li>• Janice Malchow moved to award and execute Change Order #020 to Gough Inc., for LCHS Phase III - Bid Package #12 – Athletic Fields. Sandy Lessentine seconded the motion.</li> <li>• Howard Marshall commented what they accomplished saved us lots of time and money.</li> <li>• Motion carried.</li> </ul> </li> <li>4. LCHS Project Update – Update</li> </ol>
<p>F.</p>	<p>Director of Business Services – <i>Rob James</i></p>

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	<p>1. Donations – <b>Action Required</b></p> <ul style="list-style-type: none"><li>• Bibich Elementary School received a donation of \$115.38 from the Wells Fargo Community Support Challenge.</li><li>• Bibich also received donations from their PTO in the amounts of \$190 and \$97.12 from their family nights at Texas Roadhouse and Chili’s respectively.</li><li>• Grimmer Middle School Choir received \$200 from The Quest restaurant in Schererville.</li><li>• Janice Malchow moved to approve all donations. Howard Marshall seconded the motion. Motion carried.</li></ul>
IX.	<p>Public Comments– <i>Don Bacso</i></p> <ul style="list-style-type: none"><li>• There were no public comments.</li></ul>
X.	<p>Board Comments and Consideration of Future Agenda Items – <i>Don Bacso</i></p> <ul style="list-style-type: none"><li>• Sandy Lessentine:<ul style="list-style-type: none"><li>- Looking forward to the school year finishing strong, seeing a strategic plan for next year, to seeing smart goals for administration for next year and to receiving more communication via newsletters.</li></ul></li><li>• Janice Malchow<ul style="list-style-type: none"><li>- Congratulations to Joe Majchrowicz’s son Michael for his recent accomplishments.</li><li>- Appreciates reports given this evening, they give a better understanding of curriculum. Would also like to see strategic plan for the future.</li><li>- Asked where girls next track meet will be held.</li><li>- Thank you for the student recognitions.</li></ul></li><li>• Howard Marshall<ul style="list-style-type: none"><li>- Graduation next Thursday the 28th.</li><li>- Good luck to all of our athletic teams in tournaments to finish up the season.</li><li>- Wrapping up a very successful school year.</li></ul></li><li>• Don Bacso<ul style="list-style-type: none"><li>- Thank you Theresa Schoon and Sarah Castaneda for their reports.</li><li>- Thank you also for the recognitions, they emphasize how well our children are being taught by our faculty.</li><li>- Looking forward to graduation and watching the students go across the stage with pure excitement in their eyes as they move on to their futures.</li></ul></li></ul>
XI.	<p>Board Calendar of Future Activities – <i>Dr. Veracco</i> Next Regular Board Meeting: June 1, 2015</p>
XII.	<p>Adjournment – <i>Don Bacso</i> – <b>Action Required</b></p> <ul style="list-style-type: none"><li>• Janice Malchow moved to adjourn the meeting at 8:40 p.m. Sandy Lessentine seconded the motion. Motion carried.</li></ul>

Minutes of the May 18, 2015 School Board Meeting were approved and adopted by the Board of School Trustees at the June 1, 2015 School Board Meeting.



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ATTEST:

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Don Bacso, President

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John DeVries, Secretary

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