

**LAKE CENTRAL SCHOOL CORPORATION**  
**Lake Central Freshmen Center – LGI Room**  
**8410 Wicker Avenue, St. John, Indiana 46373**  
**Monday, February 1, 2016**

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8410 Wicker Avenue, St. John, IN on February 1, 2016. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, Member  
 John DeVries, President  
 Sandy Lessentine, Secretary  
 Janice Malchow, Vice-President  
 Howard Marshall, Member

Board Members Not Present

Administration Present

Sarah Castaneda, Director of Secondary Education  
 Al Gandolfi, Assistant Superintendent  
 Rob James, Director of Business Services  
 Bill Ledyard, Director of Facilities  
 Theresa Schoon, Director of Primary Education  
 Dr. Lawrence Veracco, Superintendent

Administration Not Present

<b><u>BOARD MEETING MINUTES</u></b> <b>Monday, February 1, 2016</b>	
<i>All Motions Were Passed With a 5-0 Vote Unless Otherwise Indicated</i>	
I.	Call to Order – <i>John DeVries</i> <ul style="list-style-type: none"> <li>• The meeting was called to order by John DeVries.</li> </ul>
II.	Verification of Receipt and Review of Board Packet – <i>John DeVries</i> <ul style="list-style-type: none"> <li>• Has each member successfully received the electronic version of tonight’s board agenda, along with the individual supporting documents, reviewed them, and directed any questions or corrections to Dr. Veracco, prior to this meeting?            Bacso – Yes            DeVries - Yes            Lessentine – Yes            Malchow – Yes            Marshall - Yes</li> </ul>
III.	Agenda: Approval, Deletions, Additions - <i>Dr. Veracco</i> - <b>Action Required</b> <ul style="list-style-type: none"> <li>• There was additional document sent to the Board last Friday for Theresa Schoon’s section under ISTEP.</li> <li>• Janice Malchow moved to approve the Revised Agenda. Don Bacso seconded the motion. Motion carried.</li> </ul>
IV.	Correspondence – <i>Sandy Lessentine</i> <ul style="list-style-type: none"> <li>• There was no correspondence.</li> </ul>
V.	Liaison Committee Updates – <i>John DeVries</i> <ol style="list-style-type: none"> <li>1. West Lake Joint Managing Board: Howard Marshall</li> <li>2. Building and Renovation Committee: Janice Malchow</li> </ol>

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	<p>3. Personnel Interview Committee: Howard Marshall</p> <p>4. Legislative Committee: Janice Malchow: Legislators are voting over the next three days on educational issues.</p> <p>5. Lake Central Education Foundation: Janice Malchow: Another round of grants are being sent out to teachers.</p> <p>6. Wellness Committee: Janice Malchow: Wellness Bingo</p> <p>7. Dollars for Scholars: Dr. Veracco: DFS will be working the concession stands at the swim meets this weekend to raise money. Next DFS meeting is February 9<sup>th</sup>.</p> <p>8. Dyer Redevelopment Committee: Don Bacso: Meeting held last week, nothing school related to share.</p> <p>9. St. John Redevelopment Committee: John DeVries</p> <p>10. Schererville Redevelopment Committee: Sandy Lessentine</p>
VI.	<p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the Consent Agenda. Sandy Lessentine seconded the motion. Motion carried.</li> </ul>
A.	<p>Approval of Minutes:</p> <ul style="list-style-type: none"> <li>• Regular Meeting: January 19, 2016</li> </ul>
B.	<p>Approval of Claims, Payroll and Extracurricular Expenditures</p>
VII.	<p>Official School Board Business Topics: Regular Agenda</p>
A.	<p>Superintendent – <i>Dr. Veracco</i></p> <ol style="list-style-type: none"> <li>1. Culvers Donation – <b>Action Required</b> (Band Boosters / LCEF) <ul style="list-style-type: none"> <li>• The Band Boosters received \$800 of the donation and the LCEF also received \$800. Don Bacso moved to approve. Janice Malchow seconded the motion. Motion carried.</li> </ul> </li> <li>2. Band Boosters Presentation – <i>Debbie Dunn &amp; Heidi Kendall</i> <ul style="list-style-type: none"> <li>• Howard Marshall thanked Ms Dunn and Ms. Kendall for the presentation and also for the presence of the Pep band at the last 3 games.</li> <li>• Don Bacso asked about the trailer and how that is funded.</li> <li>• Janice Malchow mentioned the issue with getting ice to the concessions.</li> <li>• Janice Malchow asked what BERP is (fundraising program).</li> <li>• Janice Malchow asked if there will be spring craft fair.</li> <li>• Sandy Lessentine asked who is the marching band staff that the band pays.</li> <li>• Sandy Lessentine asked how the marching band staff is found.</li> <li>• Sandy Lessentine asked if the marching band jobs are sent out for bids.</li> <li>• Sandy Lessentine asked if background checks are being done and who does them.</li> <li>• John DeVries asked if any internal audits are done on the money coming in and going out.</li> </ul> </li> <li>3. Demographic Study Recap <ul style="list-style-type: none"> <li>• Janice Malchow asked if the portable building is currently being used at Kolling, and asked for confirmation if Kolling is the biggest area of concern.</li> </ul> </li> <li>4. Anthem/Community Hospital Agreement <ul style="list-style-type: none"> <li>• Don Bacso asked what the contract issue was between Anthem and Community Hospital.</li> </ul> </li> </ol>
B.	<p>Assistant Superintendent / Personnel – <i>Al Gandolfi</i></p>

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**1. Personnel Recommendations – Action Required**

- Howard Marshall moved to approve the personnel recommendations. Sandy Lessentine seconded the motion. Motion carried.

*I. Conflict of Interest Disclosure Statement*

*II. Certified Leaves:*

*A. Leaves:*

- Jamie Rodgers, Guidance Counselor, Lake Central High School (effective June 1, 2016 for 12 weeks; maternity leave).*
- Erin Novak, Dean of Students, Lake Central High School (FMLA).*

*III. Classified Appointments and Resignations:*

*A. Appointments:*

- Richard Perez (Schererville), Bus Driver, Lake Central Transportation Department (effective January 21, 2016).*

*B. Resignations:*

- Robert Gilmore, Bus Driver, Lake Central Transportation Department (effective December 18, 2015).*
- Svetlana Petreska, Product Assistant, Homan Elementary School (effective January 22, 2016).*

*IV. Certified Extracurricular Appointments:*

*A. Appointments:*

- Janet Jayo, Mentor Teacher/Protsman Elementary School (effective for the second semester of 2015-2016).*

*V. Classified Extracurricular Resignations:*

*B. Resignations:*

- Daniel K. Rodriguez, Head Wrestling Coach/Clark Middle School (effective January 19, 2016).*

*VI. West Lake*

*Certified Resignations:*

*A. Resignations:*

- Lisa Pajkos, Special Education Teacher, West Lake/Lake Central High School (effective February 1, 2016).*

**C. Director of Primary Education – Theresa Schoon**

**1. Professional Leave Requests – Action Required**

- Janice Malchow moved to approve the professional leave requests of Douglas DeLaughter, Tina DeLarme, Silvana Morgan, Suzanne Mamrila. Sandy Lessentine seconded the motion. Motion carried.

**2. 2014-2015 Elementary ISTEP Scores**

Lake Central Elementary School ISTEP Data						
	E/LA 2013-14	E/LA 2014-15	Difference	Math 2013-14	Math 2014-15	Difference
Lake Central School Corp						
3 <sup>rd</sup> Grade	93	83.9	-9.1	86.4	68.6	-17.8
4 <sup>th</sup> Grade	91.2	82.2	-9	86.3	70.8	-15.5
Bibich Elementary						
3 <sup>rd</sup> Grade	97.1	86.4	-10.7	92.5	70.8	-21.7
4 <sup>th</sup> Grade	96.1	88.2	-7.9	94.3	76.5	-17.8
Homan Elementary						
3 <sup>rd</sup> Grade	90.6	77.5	-13.1	86.7	56	-30.7
4 <sup>th</sup> Grade	88	83.8	-4.2	88	68.6	-19.4
Kolling Elementary						
3 <sup>rd</sup> Grade	94.5	81.2	-13.3	92.4	71.9	-20.5
4 <sup>th</sup> Grade	95.4	81.2	-14.2	85.6	76.6	-9
Pelfer Elementary						
3 <sup>rd</sup> Grade	91.9	85	-6.9	81.6	68.2	-13.4
4 <sup>th</sup> Grade	89.3	78.1	-11.2	81.7	57.2	-24.5
Protsman Elementary						
3 <sup>rd</sup> Grade	96.1	86	-10.1	72.7	63.9	-8.8
4 <sup>th</sup> Grade	91.4	80	-11.4	89.1	71.8	-17.3
Watson Elementary						
3 <sup>rd</sup> Grade	91	88.1	-2.9	95	81.2	-13.8
4 <sup>th</sup> Grade	92.4	81.8	-10.6	92.9	70.7	-22.2

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- Sandy Lessentine asked what has changed to cause the fluctuation in school letter grades.
- Sandy Lessentine asked if we are we using flash cards for math.
- John DeVries asked if the textbooks we have may be part of the issue.
- Janice Malchow hopes we have appropriate support in kindergarten and first grade classrooms.

D. Director of Secondary Education – *Sarah Castaneda*

1. 2014-2015 School Letter Grades and ISTEP Scores

Lake Central Middle School ISTEP Data						
	E/LA 2013-		Difference	Math 2013-		Difference
	14	15		14	15	
Lake Central School Corporation	86.3	74.6	-11.7	85.5	63.7	-21.8
5th Grade	86.3	73.6	-12.7	91.9	73	-18.9
6th Grade	81.7	69.8	-11.9	83.7	60.1	-23.6
7th Grade	81.5	71	-10.5	79.6	49.9	-29.7
8th Grade	83.3	67.6	-15.7	84.6	60.3	-24.3
Clark Middle School	83	71.1	-11.9	85.8	63.5	-22.3
5th Grade	84.3	74.6	-9.7	91.4	76.3	-15.1
6th Grade	80.9	65	-15.9	84.4	61.5	-22.9
7th Grade	81.8	69.5	-12.3	81.6	50.9	-30.7
8th Grade	85.1	75.1	-10	86	64.4	-21.6
Grimmer Middle School	85.9	74.2	-11.7	85.8	61.9	-23.9
5th Grade	86.6	74.1	-12.5	90.5	72.7	-17.8
6th Grade	87.1	75.2	-11.9	87.2	60.3	-26.9
7th Grade	84.2	77.7	-6.5	79.1	53.1	-26
8th Grade	85.9	69.9	-16	86.3	62.6	-23.7
Kahler Middle School	80.8	66.4	-14.4	83	56.9	-26.1
5th Grade	88.4	71.9	-16.5	93.8	69.4	-24.4
6th Grade	77.6	70	-7.6	79.7	58.4	-21.3
7th Grade	78.9	66.5	-12.4	78.1	46	-32.1
8th Grade	79.3	58.2	-21.1	81.8	54.3	-27.5

- John DeVries asked when is the next textbook adoption.
  - Sandy Lessentine asked how much time do you have to choose a textbook.
  - Sandy Lessentine would like teachers to use all of the textbooks we have.
  - Sandy Lessentine would like to see our teachers have the opportunity to create our own textbooks.
  - Janice Malchow asked if it is easy to find a textbook that goes along with the curriculum that has been written.
  - Janice Malchow asked if all the math curriculum has already been written.
2. Professional Leave Requests – **Action Required**
- Don Bacso moved to approve the professional leave requests of Alicia Cooper, Kelly Dominik, Linda Gunning, Jeff Rhody, Kristen Cane, Jennifer Howe, Christina Arroyo, Alan Buzalski (2), Ed Beck, Gladys Rediger, Chris Federenko, Amy Waddell, Jerry Patrick (2), Chris Enyeart (2), Mary Joan Martin, Susan Schweitzer, Corrie Erdelles, Allison Castle, Rebecca Gromala, James Simmons. Howard Marshall seconded the motion. Motion carried.
3. Field Trip Requests – **Action Required**
- Janice Malchow moved to approve the field trip requests of Mary Joan Martin and Alan Buzalski. Howard Marshall seconded the motion. Motion carried.

E. Director of Facilities – *Bill Ledyard*

F. Director of Business Services – *Rob James*

1. Donations – **Action Required**

- The Grimmer Middle School PTO donated \$250 to Academic Super Bowl and \$200 to Storm Squad (a club for students interested in weather and the science behind it).

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	<ul style="list-style-type: none"><li>• Grimmer’s Student Ambassadors recently collected monetary donations for the Wounded Warrior Project during lunch periods. A total of \$400 was collected. The school is requesting to donate the entire \$400 collected to the Wounded Warrior Project.</li><li>• Clark Middle School Paws for a Cause Club would like to donate \$250 to the 1Pet1Vet.</li><li>• Janice Malchow moved to approve the donations both given and received. Don Bacso seconded the motion. Motion carried.</li></ul>
VIII.	Public Comments– <i>John DeVries</i> <ul style="list-style-type: none"><li>• There were no public comments.</li></ul>
IX.	Board Comments and Consideration of Future Agenda Items – <i>John DeVries</i> <ul style="list-style-type: none"><li>• Sandy Lessentine: Congratulations to the Science Olympiad Team and thank you to the Lake Central Education Foundation for their assistance to that team on travel to the event.</li><li>• Don Bacso: There are flaws in this testing system and hopes that our legislators keep that in mind.</li><li>• Janice Malchow: Believes that legislators are getting the message and will continue to share information with them.</li><li>• John DeVries: School grading system is flawed. The current face-saving going on by the state legislature is a mess. There is too much emphasis on this one test.</li><li>• John DeVries: Athletic teams are doing quite well and we wish the teams great success in their tournaments.</li></ul>
X.	Board Calendar of Future Activities – <i>Dr. Veracco</i> <ul style="list-style-type: none"><li>• Next Meeting in 2 weeks.</li><li>• Dr. Veracco and the Board discussed the voucher expansion issue and the changes for teachers and Dual Credit courses.</li></ul>
XI.	Adjournment – <i>John DeVries</i> – <b>Action Required</b> <ul style="list-style-type: none"><li>• Don Bacso moved to adjourn the meeting at 8:25 a.m. Sandy Lessentine seconded the motion. Motion carried.</li></ul>
<p>Minutes of the February 1, 2016 School Board Meeting were approved and adopted by the Board of School Trustees at the February 15, 2016 School Board Meeting.</p>	
ATTEST:	<p>_____</p> <p>Dr. John DeVries, President</p> <p>_____</p> <p>Sandy Lessentine, Secretary</p>
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